



दामोदर घाटी निगम / **DAMODAR VALLEY CORPORATION**
मानव संसाधन विकास विभाग/ Human Resource Development Department
डीवीसी टावर्स : वीआईपी रोड / DVC TOWERS : VIP ROAD
कोलकाता-700054/KOLKATA-700054

CONTRACTUAL EMPLOYMENT NOTICE

EMPLOYMENT NOTICE NO.-PLR-40/AE(TR)/PT.IX/IT(2016)/82

Aug 26 , 2016

Damodar Valley Corporation (DVC), one of the premier power utilities in India engaged in Thermal/Hydel Power Generation, Transmission & Distribution with its Head Quarters in Kolkata and Power Plants, Sub-stations and offices spread across the states of West Bengal and Jharkhand invites online applications for the post of **Assistant Engineer (IT)** on **Contractual Basis** for a period of up to **3(three) years** to be filled up through **Written Test/Screening/Interview** on the terms and conditions mentioned hereinafter.

Table-A

(1)	(2)	(3)	(4)	(5)
Sl. No.	Name of the Post & Post No.	Vacancy	Reservation	Consolidated Pay
1.	Assistant Engineer(IT) (Contractual), 2016/8	15	UR-07, OBC-05*, SC-02, ST-01	Consolidated Pay of Rs. 54,985/- (Fixed).

* Including 1 Minority

1. Qualification Requirement:

Table-B

(1)	(2)	(3)
Sl. No.	Name of Post & Post No.	Qualification & Experience required
1.	Assistant Engineer(IT) (Contractual),2016/8	Full-Time (4 Years) BE/ B.Tech/ B.Sc (Engg.) Degree in Computer Science/Information Technology from a recognized University/Institute approved by AICTE with not less than 65% marks (GEN/OBC) and 60% marks (SC/ST) taking average of all the semesters. (Result declared/issued on and after 01.08.2016 will not be considered).

2. Terms & Conditions for Assistant Engineer (IT)-Contractual

- (i) **Age Limit:** Maximum **29 years** for GEN as on last date of online application (i.e. 25.10.2016).
Age limit is relaxable by 5 years for SC/ST, 3 years for OBC (Non-Creamy layer).
- (ii) **Period of Engagement: 3(Three) years** from the date of joining (may be extended as per requirement).
- (iii) **Consolidated Pay: Rs 54,985/-**(Fifty Four Thousand Nine Hundred and Eighty Five only).
- (iv) **Travelling Allowance:** As per TA rules of the Corporation.
- (v) **Accommodation:** Accommodation may be provided, if available, subject to deduction of license fee, electricity and water charges as applicable to the DVC employees. However, no HRA is admissible in any case.
- (vi) **Conveyance Allowance:** As applicable for regular employees & will be calculated on 107% DA.
- (vii) **Medical facilities:** The incumbent (no other family members) will get medical facility only in DVC Hospitals, but there will be no reimbursement of medical expenses.
- (viii) **Termination of Contract:** One month Notice period from either side.
- (ix) **Leave:** 8 (eight) days Casual Leave, 2 (two) days Restricted Holiday (as per DVC Holiday Calendar) and 10 days Commuted Leave (against Medical Certificate) per year. **Maternity leave may be allowed as per Maternity Benefit Act 1961.** No other leave is admissible.
- (x) **Selection Process:** Through **Written Test/Screening/ Interview** (Depending upon the number of candidates). DVC reserves the right to increase/decrease the vacancy, if needed.
- (xi) **Miscellaneous:**
 - (a) Leave Travel Assistance (LTA) benefit is not applicable.
 - (b) Services are transferable to any DVC Project/Field Formation.
 - (c) EPF provision as applicable to be complied with as per Employee Provident Fund & Miscellaneous Provisions Act 1952 & rules made there under.
 - (d) **No Travelling expenses are admissible for attending the Written Test/Screening/ Interview.**

3. GENERAL INFORMATION AND INSTRUCTIONS:

- (i) Before applying /appearing for the Written Test/Screening/Interview, the candidate must ensure that he / she fulfils the eligibility criteria and other norms mentioned in the advertisement hoisted on the website www.dvc.gov.in. Candidature of the candidate is liable to be rejected at any stage of recruitment process or after recruitment if any information provided by the candidate is found to be false or not in conformity with eligibility criteria mentioned in the Notification. The decision of DVC in all matters regarding eligibility of the candidate at any stage of the process of recruitment shall be final and binding on the candidate. If any shortcoming is detected after appointment, the services of such candidates are liable to be terminated.
- (ii) DVC reserves the right to cancel the Notification, modify the Qualification Requirement without assigning any reason thereof and any decision of DVC in respect of the selection process throughout is final & binding.
- (iii) The candidate claiming to belong to SC/ST/OBC (Non-creamy layer)/PWD category has to submit attested copy of **Caste /PWD certificate in the prescribed format** issued by the Competent Authority specified by GOI Rules/Orders. In case of OBC (Non Creamy Layer) candidates, **latest caste certificate (not older than six months)** needs to be submitted. *(Please refer to **Annexure-1 to 3** in DVC website for prescribed GOI format of Caste and Disability Certificate).*
- (iv) Candidature is liable to be rejected at any stage of recruitment process or after recruitment, if any information provided by the candidate is found to be false or not in conformity with eligibility criteria mentioned in the Advertisement. The decision of DVC in all matters relating to eligibility, acceptance or rejection of applications, penalty for false information, mode of selection & interviews, place of postings, etc. of the selected candidates shall be final and binding. No enquiry/ correspondence or telephonic discussion will be entertained in this regard. If any shortcoming is detected after appointment, the services of such candidates are liable to be terminated immediately.

- (v) Subsequent amendment/notice/clarification etc., if any, will be made available in DVC website only. As such, candidates are advised to keep visiting DVC website www.dvc.gov.in from time to time till completion of the recruitment process.
- (vi) Canvassing in any form will be a disqualification.
- (vii) DVC reserves the right to transfer them to any other field formations of DVC.
- (viii) Only Xerox copy of documents will be retained. However, records of other than selected candidates are not maintained after completion of the recruitment process.
- (ix) All are advised to submit online application carefully. Candidature may be rejected if found with mistake in online application or submitted more than one application.

4. Documents/Testimonials to be brought mandatorily by the shortlisted candidates at the time of Interview:

Candidates must also bring the Self attested Xerox copies along with ORIGINALS of following documents/testimonials at the time of Interview:

1. Printout of On-Line Application Form duly signed and with LTI.
2. Proof of Date of Birth (School Final Certificate/Secondary School Passing Certificate).
3. **SC/ST/OBC (NCL) certificate in GOI format, if applicable (In case of OBC (NCL), certificate must not be older than 6 months from the date of the application).**
4. **PWD Certificate from the Competent Authority, if applicable, in GOI format.**
5. Degree/Provisional Degree Certificate of B.E/B.Tech/B.Sc(Engg) in the prescribed streams.
6. Mark-sheets of Class-X, XII, B.E/B.Tech/B.Sc(Engg).
7. NOC from the current employer if working in a PSU/Govt./Semi-Govt.
8. Four recent passport size colored photographs duly self-attested.
9. Identity Proof (PAN card/ Passport/ Driving License/ Voter ID card/ Aadhaar Card, etc).

5. How to Apply:

Before appearing for the Written Test/Screening/Interview, candidates need to fill up the Application Form ONLINE as available in DVC website www.dvc.gov.in on and from **26.09.2016 till 25.10.2016** and take a print out of the Online Application Form duly filled in enclosing all supporting documents in ORIGINAL along with one set of self-attested Xerox copies of supporting documents as mentioned at Sl. No. 4 (Page-4) at Interview venue for verification.

Before applying, candidates should keep marksheets of Xth ,XIIth ,B.E/B.Tech/B.Sc(Engg) ready for entering marks & a scanned copy of colored photograph (of size between 10 KB to 250 KB) ready to be uploaded while applying ONLINE.

IMPORTANT INFORMATION:

TABLE-C

Opening Date of Application ONLINE	26.09.2016 (From 11:00 A.M)
Closing Date of Application ONLINE	25.10.2016 (Till 24:00 hrs)
Date, Time, Venue for Written Test/ Interview/Screening	Will be notified on DVC website www.dvc.gov.in only (Careers->Recruitment->Recruitment Notices)
Helpline No:- 033-6607-3048/2539 (During Official working hours only) Email-ID: recruitment@dvc.gov.in	

Note: Any Corrigendum and subsequent changes, Date of Written Test/ Screening/Interview, Venue, etc. will be notified on DVC website only. Therefore, all applicants are requested to visit DVC website www.dvc.gov.in (Careers->Recruitment->Recruitment Notice) regularly.

मुख्य अभियंता व प्रभारी (मासं) / C.E.& In-Charge(HR)
For & on behalf of DVC