

दामोदर घाटी निगम DAMODAR VALLEY CORPORATION डीवीसी टावर्स: वीआइपी रोड

DVC TOWERS: VIP ROAD कोलकाता/KOLKATA – 700 054

No. AS/PS/OM/F-20/1111

Date: 21.10.2021

OFFICE MEMORANDUM

Sub.: Record Retention Schedule and Implementation Policy.

The duly approved "Record Retention Schedule and Implementation Policy" is enclosed herewith for information and compliance.

This issues with the approval of the competent authority.

This comes into force with immediate effect.

The Hindi version follows.

Enclo.: As stated

(Asim Nandy)
Additional Secretary

Distribution:

As per list "C"

Copy to:

- 1) Sr. P.S. to the Chairman, DVC, Kolkata
- 2) Sr. P.S. to the Member Secretary, DVC, Kolkata
- 3) Sr. P.S. to the Member(Technical), DVC, Kolkata
- 4) P.S. to Member(Finance), DVC, Kolkata
- 5) P.S. to CVO, DVC, Kolkata

Record retention schedule & It's implementation in DVC

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Record Retention Schedule Policy Frameworks & Implementation

Define and implement record retention policies

Records are important to a company, so important that companies define policies that define explicitly how to manage them — where they must be stored, how long they must be kept and the process that must be used to destroy them.

A retention policy (also called a 'schedule') is a key part of the lifecycle of a record. It describes how long a business needs to keep a piece of information (record), where it's stored and how to dispose of the record when its time.

A records policy is a framework that outlines that set of rules for managing each type of record.

1. Definitions: -

- (a) "classified records" means files or documents relating to records classified as 'Top Secret', 'Secret', 'Confidential' and 'Restricted' in accordance with the procedure laid down by the Ministry of Home Affairs, Government of India, from time to time;
- (b) "Committee' means the Record Destruction Committee;
- (c) "Corporation" means Damodar Valley Corporation (DVC).
- (d) "Custody" means the possession of public records;
- (e) "Executives" means all officers in the rank of M-I and above;
- (f) "File" means a collection of papers relating to the public records on a specific subject-matter consisting of correspondence, notes and appendix thereto and assigned with a file number;
- (g) "form" means the form used for prescribed format;
- (h) "headquarters office" means the Company's registered office in Kolkata;
- (i) "Non-executives" means all employees below the rank of M-I;
- (j) "Records of Permanent Nature" means the public records being maintained after recording for a period specified;
- (k) "Record Retention Schedule" means prescribing the period of retention for the specified record;
- (I) "Recording" means the process of closing a file after action on all issue considered thereon has been completed;

- (m) "Review" means periodical evaluation of recorded files on the expiry of the period of retention for determining their further retention or destruction as the case may be;
- (n) Words and expressions used herein and not defined but defined in the Public Records Rules, 1997, shall have the meanings respectively assigned to them in the Public Records Rules, 1997.
- 2. Effective Date: -

This Record Retention Schedule shall come into force with immediate effect.

3. Purpose of Record Retention Schedule (RRS): -

The RRS has been compiled for having healthy practices in relation to the maintenance, management and destruction of records.

4. Recording of files:

It means the process of closing a file after action on all issues considered thereon has been completed.

5. Category of Records:

Physical Records* - File may be recorded under any one of the following category:

Category 'A' meaning 'keep and microfilm' -

- a) files which qualify for permanent preservation for administrative purposes and which have to be microfilmed because they contain:
 - A document so precious that its original must be preserved intact and access to it in the original form must be restricted to the barest minimum to avoid its damage or loss; or
 - o Material likely to be required for frequent reference by different parties simultaneously/frequently.
- b) files of historical importance.

Category 'B' meaning 'keep but do not microfilm'-

This category will cover files required for permanent preservation for administrative purpose. It however need not be microfilmed.

Category `C' meaning `keep for specified period only'.

This category will include files of secondary importance having reference value for a limited period not exceeding 10 years.

In exceptional cases, if the record is required to be retained beyond 10 years it will be upgraded to B Category.

C-1, C-3, C-5 & C-10 means Category - C' files to be kept for 1 year, 3 years, 5 years and 10 years respectively.

<u>Electronic Records*</u>** - e-Files/records may be digitized any one of the category:

- A. Category-I (e-Files/records to preserved permanently on which are of historical importance) For 10 years, it will be kept in the Department's sever and thereafter to be transferred to the server of the National Archives of India.
- B. Category –II (e-Files/records of secondary importance and have a reference value for a limited period) 10 years on the Department's server. In exceptional cases, if the record is required to be retained beyond 10 years it will be upgraded to Category-I.

It provides for 3 categories of records:

6. Classification of Records:

- Classified Records Means safe guarding of such information in the possession of the Department, the unauthorized disclosure of which would cause damage to the department and overall to the national security. Such records need special protection and security so as to ensure that they are not accessible to unauthorized person.
- Permanent Records
- o Records maintained for a specified period

7. Records fit for Permanent Preservation:

- Files which qualify for permanent preservation for administrative purposes;
- A document so precious that its original must be preserved intact and access to it in the original form must be restricted to the barest minimum to avoid its damage or loss; or
- o material likely to be required for frequent reference by different parties simultaneously/frequently;
- o Files of historical importance.

8. Safety and custody of Records:

All the records/files shall be in the custody of the record holder and the supervision of the Records Officer. For any section, custodian / custodians of Records is to be defined & delegated with the responsibility of safe custody of records in case any specific record officer cannot be assigned for the custody. The holder of the record shall be held accountable for the safety and preservation of the records/files in his/her custody. A Register is to be maintained by the sectional head / HOD for entry of all Hard Copy files / Records capturing other detail like date of opening & date of weeding as per RRS.

9. Review, Weeding and Destruction of Records:

- Weeding & Destruction of Records is to be done twice in a year. In the month of May & November every year, each Record
 Officer / custodian of records shall list all the records / files which are due for weeding and destruction as per Record Retention
 Schedule.
- A list of such records / files which are proposed to be destroyed shall be prepared by the Record Officer / custodian of records in consultation with the Sectional In-charge or HoD.
- Every Calendar Year in the last week of June & December, the listed records which are due for weeding and destruction as per Record Retention Schedule are to be destroyed by a committee formed for destruction of records.

A committee for destruction of records shall be constituted as under:

- Records Officer-Convener
- Records holding section representative member of rank of MI and above.
- A representative from the Audit Section-Member
- Records shall be destroyed by burning or shredding in the presence of the committee members. The record/s recommended for
 destruction will be destroyed on the last working day of the month June & December in each calendar year and a certificate to
 that effect will have to be prepared by the committee that the referred record has been destroyed.
- The certificate will be countersigned by the concerned Sectional Head / HoD and will be sent to Secretariat section through
 HOD for accommodating it for intimation to corporation. On ratification of the item, this will be uploaded on the website of the

Company or published on the Notice Board of the company.

10. Filing System:

- Definition of a File As per the Public Records Rules, 1997 'file' means a collection of papers relating to the Public records on a specific subject matter consisting of correspondence, notes and appendix thereto and assigned with a file number.
- Need of File Records are created for specific purpose in the transaction of various functions allotted to government departments/ offices. During the course of such transaction, a number of paper are accumulated and these are usually kept in the file according to a pre-planned classification system in order to facilitate future reference and continuity of action

File numbering system

• A proper file numbering system is essential for convenient identification, sorting, storage and retrieval of papers.

Filling system practiced in DVC HQ:

- (a) The name of main functional department;
- (b) The Section name under main functional department
- (c) The subject/topic/matter (in abbreviation) on which the file is created
- (d) The opening year of the file;
- (e) Volume marked in Roman (if any)
- (f) Part number in Roman (if any)

Example:

(i) Sectt./Co-ord/CM/2021/Vol-II/Part-IV

(Where CM stands for Corporation Meeting.)

- (ii) Sectt./Co-ord/GOI/2021/VoI-VII/Part-II.
- (iii) EDCON / ED(Engg.)/PF/I

The existing filing system and Indexing as practised in DVC is to be continued till ISO or any other standard practise is evolved and adopted across the organisation holistically.

11. Central Record Room:

A Central Record Room with sufficient space to be set up by the Company. This Central Record Room shall house old Records which may be required for the future references.

12. Records Officer-Designation and Functions:

Officers in the rank of M3 –M4 should be put as Record Officer.

Records officers are responsible for the creation, storage, retrieval and disposal of all recorded information about an organisation's activities. Information can come in many formats, such as digital, photographic, film or paper.

13. Training on maintenance of records:

The Corporation will conduct Workshops/Orientation Programs on management, maintenance and destruction of records for the officials dealing with the records maintenance at a regular interval.

14. Review of Record Retention Schedule (RRS):

This Record Retention Schedule shall remain in force for a period of three years from the date of its being published on the website or the Notice Board of the Company and on expiry of the specified period, a comprehensive review of the Schedule will be undertaken by the Company.

15. Statutory provisions:

Notwithstanding anything contained in the column of 'Retention Period', the retention period for any specified document or record or part thereof shall be the period as mentioned in the relevant Act/Rules/ Regulations, etc.

Note: For cases where any contract is under Arbitration, Litigation, Enquiry or Audit by any Authority, all documents and records shall be required to be retained till the final clearance from Arbitration, Litigation, Enquiry or Audit, under examination of vigilance as the case may be or till the prescribed retention period, whichever is later.

Record Retention - Common Departmental Procedures

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PART I -	Records relating to establishment and house-keeping work	Page/Pages
	A – Establishment	
	B - Welfare	
	C - Vigilance	
	D - Common Office Services	
	E - Hindi	
	F - Public relations	
	H - Parliament	
	I - Record Retention Schedule of files relating to RTI application	
	J - Electronic Records	
PART II -	Records (other than those relating to establishment and housekeeping work) common to all departments	
Annex –I	General Financial Rules (GFR) Appendix 13	

A - ESTABLISHMENT

S.No.	SUBJECT/TOPIC	PAGE/PAGES NUMBERS
11	Creation and classification of post	
12	Recruitment	
14	Scheduled castes and Scheduled tribes	
15	Retrenchment	
16	Verification/re-verification of character and antecedents	
17	Medical examination	
19	Personal files (Group A)	
20	Personal files (Group B)	
21	Service record	
22	Postings and transfers	
23	Seniority	
24	Leave (other than study leave & casual leave)	
25	Casual leave (including special leave)	
26	Pay/special pay	
27	Allowances	
28	Confidential/assessment report	
29	Increment	

31	Probation/confirmation	
32	Promotion/reversion	
33	Training/scholarships/fellowships in India and abroad	
34	Departmental examinations	
35	Deputations and delegations	
36	Delegation of powers	
37	Honorarium/awards	
38	Pension/retirement	
39	Resignation	
40	Extension of service	
41	Re-employment	
43	Nomination of employees	
44	Forwarding of applications	
45	Study leave	
46	No objection certificate (for registration with employment exch.)	
47	Review for determining suitability of employees for continuance	
48	Review of cadres/services	
49	No objection certificate for issue of passport, arms license etc.	
	Records other than files	

Description of re	cord	Retention period	Remarks
Main Head	Sub-head		
-1	-2	-3	-4
Creation and classification of posts	II.Continuance/abolition/revival of posts	Category "B'	Subject to particulars of sanctions being noted in Establishments/Sanction Register. Refer GFR appendix 13, Annex-1
	12.Conversion of temporary posts into permanent ones	C-10	Subject to particulars of sanctions being noted in Establishment/Sanction Register. Refer GFR appendix 13, Annex-1
	13.Creation of posts	C-10	Subject to particulars of sanctions being noted in Establishment/Sanction Register. Refer GFR appendix 13, Annex-1
	14.Revision of scales of pay	issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and	Subject to particulars of sanctions being noted in Establishment/Sanction Register
	Main Head	II.Continuance/abolition/revival of posts I2.Conversion of temporary posts into permanent ones Creation and classification of posts I3.Creation of posts	Main Head -I -2 -3 II.Continuance/abolition/revival of posts Category "B' I2.Conversion of temporary posts into permanent ones Creation and classification of posts I3.Creation of posts Category "B' in the case of departments issuing the orders and departments concerned;

	15.Upgrading of posts	C-10	Subject to particulars of sanctions being noted in Establishment/Sanction Register. Refer GFR appendix-13, Annex-1
	16.Re-designation of Posts	C-10	Subject to particulars of change being noted in Establishment/Sanction Register
	17.Plan/non-Plan posts	C-3	Subject to particulars of sanction being noted in Establishment/Sanction Register.
	I I.All Circulars/Orders/Guidelines /OMs/Policy/SOPs related to Recruitment on Regular/Non- regular/Contractual basis including engagement of Consultant/Advisers etc.	Permanent Category 'B'	
Recruitment	I2.Recruitment Files containing Approval of the Competent Authority for Advertisement, Constitution of Scrutiny/Selection Committee and other approvals as per applicable Recruitment Rules for Direct Recruitment by Open Competition	C-10	

	18.All recruitment related documents/file in case of Court Cases (if any).	+ 2 years	
	17.Correspondence related to recruitment including reply to RTI queries, VIP References, Complaints, etc.	C-5 Till final disposal of case	
	16.Admit card of candidates who appeared in Written Test/Online Computer Based test	C-I	
	15. Written test/online test result from Agency entrusted to conduct the test.	C-5	
	I4.Applications of unsuccessful candidates along with attached documents.	C-I	I year after completion of recruitment process
12	13.Files containing all documents related to selection of candidates which includes Tabulation Sheet of Marks of Written Test, Categorywise Merit list, Interview/Skill Test Rating Charts , Selection/Reserve Panel and all other documents related to conduct of selection process.	C-10	

12	20.Files relating to Compassionate Appointment /lumpsum payment in lieu of employment on compassionate ground	C-10	
	21.Recruitment (general aspects) including provisions of the Constitution	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete	
	22. Appointment of dependents of deceased employees	C-5	Subject to the application of the candidate and an authenticated copy of the order of appointment being kept in the personal file.
	25. Estimate (annual) of vacancies	C-3	
	26. Employment priorities and maintenance of roster	(a) C-10 in respect of Scheduled Castes/ Tribes and OBC /EWS/PH	

12		27. Framing of recruitment rules	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete	
		34 Reservation in services:	Category 'B' in the case of departments	The Department of Personnel &
1 14 1	Scheduled castes and Scheduled tribes and OBC	(a) Scheduled castes/ Scheduled Tribes	issuing the orders and departments concerned; Category 'C' for other departments who may keep only the	Scheduled Castes and Scheduled Tribes as authorities responsible for
		(b) Others	standing orders, weeding out the superseded ones, as and when they become obsolete	, ,
		36. Relaxation of age/educational qualifications	C-3	Subject to a suitable entry being made in the appropriate service record (i.e. service book or service card) and an authenticated copy of the order being placed in Vol. II of Service book/personal file.Refer GFR appendix 13, Annex-1

14		37. Condonation of break in service	C-4	Subject to a suitable entry being made in the appropriate service record and an authenticated copy of the order being kept in Vol. II of service book/personal file. Refer GFR appendix 13, Annex-I
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		38. Engagement of casual labour/ daily	C-3; or C-1 after completion of audit,	
		rated worker	whichever is later.	
	Retrenchment/termination/ Compulsive retrenchment/ Removal	I I.General Principles	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete	
	& Dismissal	12.Group.A	Category 'B' in the case of departments issuing the orders and departments	
		13.Group.B	concerned; Category 'C' for other	A copy of the order will be placed in
		I5.Group C	departments who may keep only the standing orders, weeding out the	the personal file
		I6.Group D	superseded ones, as and when they become obsolete	
16	Verification/re- verification of character and antecedents	II. General Aspects	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete	
		12.Group.A		Subject to a suitable entry being
		13.Group.B	C-I	made in the appropriate service record and the verification report
		15.Group C		itself being kept in Vol. II of the
		16.Group D		service book/personal file.

17	Medical examination	I I.Rules (General aspects)	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete	
		12.Group.A		Subject to a suitable entry being
		13.Group.B	C-I	made in the appropriate service record and report itself being placed
		15.Group C		
		16.Group D		in service book/ personal file.
19	Personal files (Group-A) posts	I I.Executive Director (Opn.) & Equivalent I 2. Principal Chief Engineer & Equivalent I 3.Chief Engineer-I & Equivalent I 4. Chief Engineer-II & Equivalent I 5. Dy. Chief Engineer & Equivalent I 6. Superintending Engineer & Equivalent I 7. Executive Engineer & Equivalent I 8. Assistant Engineer-I & Equivalent	(a) Those eligible for retirement/terminal benefits: C-5 after issue of final pension/gratuity payment order (b) Others: C-5 after they have ceased to be in service	On the expiry of the specified retention period, personal files of officials who have made significant contribution in any field of activity (e.g. administrative, scientific, economic, social) and have won national/ international recognition, should be sent to the National Archives

		19. Administrative Officer & Equivalent		
		20 Correspondences regarding	C-I	
		II. Junior Engineer Gr. II (Mech. / Elec./Civil / C&I/ Communication)		
		12. Public Relation Assistant / Jr.Hindi Officer / Jr. Sports Supervisor &Equivalent		
		13. Divisional Account & Equivalent post 14. Physiotherapist		On the expiry of the specified retention period, personal files of officials who have made significant contribution in any field of activity (e.g. administrative, scientific, economic, social) and have won
20	Personal files (Group-B)	15. Teacher PGT 16. Cost Accountant	(a) Those eligible for retirement/terminal benefits: C-5 after	
20	rersonar mes (Group b)	17. Teacher TGT 18. Teacher PRT & Equivalent	order	
		19. Forest Renger Grade -III / Field Assistant Grade-II and equivalent (b) Others : C-5 after they have ceased to be in service	national/ international recognition, should be sent to the National	
		20. Jr. Lab Technician / Jr. X-Ray Technician / Jr. Nurse Grade-II / Jr.		Archives.
		OT Assistant and equivalent post 21. Steno- Grade III / Asst. Jr. Hindi		
		Translatior Grade II and equivalent		

		22. Jr. Typist & Equivalent or Data Entry Operator Staff car drivers 23. Jr. Pharmasist / Jr. Nurse / Jr. Multipurpose Health Worker & Equivalent 24. Jr. Technician / Jr. Operator / Jr. Store Keeper & Equivalent		
		25. Corrospondences regarding requisition, transfer , return etc.	C-1	
			, , , , , , , , , , , , , , , , , , , ,	A suitable entry to be made in the
			pension/gratuity payment order. b) other: C5 after they have ceased to be in service.	ppropriate service record and an uthenticated copy of the order service sook/personal file.
	Service records	I4.Change in name of a DVC Employee	C-3	Subject to a suitable entry being made in the appropriate service record and an authenticated copy of the order being kept in Vol. II of service book/personal file.
		I5.Alteration in the date of birth	C-3	Subject to a suitable entry being made in the appropriate service record and an authenticated copy of the order being placed in Vol. II of service book/personal file. Refer GFR appendix 13, Annex-1

21	21	16.Change in qualification of DVC Employee	C-3	Refer GFR appendix 13, Annex-I Subject to a suitable entry being made in the appropriate service record and an authenticated copy of the order being placed in Vol. II of service book/personal file. Refer GFR appendix 13, Annex-I
		17.Gradation/seniority list:		
	Service records	(a) In the case of departments preparing and bringing out the compilation.		Refer GFR appendix 13, Annex-1
		(b) In the case of other departments, (i.e. those supplying information for such compilation)	One year after issue of relevant	
		18.Verification of age and educational qualifications	C-I	Subject to authenticated copies of the relevant certificates being kept in Vol. II of service book/personal file.
		19. Admission of previous service not supported by authenticated service record, e.g. through collateral evidence	C-3 or I year after completion of audit, whichever is later	Subject to suitable entries being made in the appropriate service record and an authenticated copy of the order being placed in Vol. II of service book/personal file.Refer GFR appendix 13, Annex-I

	1		I	<u> </u>
		20. Nomination relating to family pension and gratuity	C-I	Subject to the nomination in original or an authenticated copy there of (where original is kept with the audit), as the case may be, being placed in Vol. II of the service book/personal file.Refer GFR appendix 13, Annex-I
		21.G.P.Fund nomination	C-I	The nomination in original or an authenticated copy thereof being placed in Vol. II of the service book/personal file in the case of other government servants.Refer GFR appendix 13, Annex-I
22		11.General aspects	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and	
	Postings and transfers	I2.Group A	when they become obsolete	Subject to a suitable entry being
		13.Group B	(a) If involving change of office:C-3 (b) In other cases:C-I	made in the appropriate service records and register of postings, and an authenticated copy of the order
		I4.Group C		being placed in the personal file. Subject to a suitable entry being
		I5.Group D		made in the register of postings.

23	Seniority	I I.General principles	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete	
		18.Representations	C-5	If the representation results in the original seniority being revised, an authenticated copy of the relevant order/decision will be kept in personal file.
24	Leave (other than study leave and casual leave)	I I.Rules (general aspects)	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete	
		I2.Group.A I3.Group.B I4.Group C I5.Group D	+ C-3	Subject to suitable entries being made in the leave account.
		16.Leave roster	To be destroyed at the end of the year	

		I4.Group.A	audit, whichever is later.	Subject to suitable entries being made in the appropriate service record and pay bill register and an authenticated
26	Pay/special pay	I I.Rules (general aspects)	issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete	Subject to suitable entries being made
		I5.Group D	Category 'B' in the case of departments	
		14.Group C	end of the year (b) Special casual leave:C-I	
		I3.Group.B	(a) Casual leave: To be destroyed at the	
		I2.Group.A		
25	Casual Leave (including special leave)	I I.Rules	issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete	
			Category 'B' in the case of departments	

		I5.Group.B		copy of the order, where issued,
		16.Group C		being placed in the personal file.
		17.Group D		
			Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other	
		12. Children's Education Allowance Rules (general aspects)	departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete	
		13.Claims regarding CEA		
27	Allowances	14.D.A., H.R.A. & CCA		artments nents ther nly the he they tion of epartments epartments epartments ments who ng orders,
		15.Deputation (duty)allowance	audit, whichever is later	
		17.Travelling allowance	audit, whichever is later	or one year after completion of t, whichever is later or one year after completion of
		18.Washing allowance		
		20.Air travel by non-entitled personnel	C-I	
		21.Grant of non-practicing allowance	audit, whichever is later led	
		22.(a) Grant of Hazard allowance		
			Category 'B' in the case of departments issuing the orders and departments concerned;	
28			Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete	

	Confidential/ Assessment report Annual Performance Appraisal Report (APAR)	12. Recording of Confidential Reports in respect of Group-A Officers 12. Recording of Confidential Reports in respect of Group-B Officers 13. Recording of Confidential Reports in respect of Group-C Officers 14. Recording of confidential Reports in respect of Group -D staff 16.Communication of adverse entries		
		17.Representation for expunction of adverse entries		
		I I.Rules (general aspects)	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete	
29	Increment	12.Withholding of increments	appeal or final judgment under the	Subject to an authenticated copy of the order being placed in the personal file and a suitable entry being made in the appropriate service record.

			If the representation results in the
			original order being revised, an
			authenticated copy of the relevant
	13. Representations and petitions	C-3	order/decision will be kept in the
			precedent book, personal file and
			suitable entries made in the
			appropriate service record.

30		II.General principles (Probation)	Category 'B' in the case of departments	
		12.Rules (Confirmation)	issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete	
		13. Confirmation/extension of		
		probation of Group A		Subject to suitable entries being made
		14. Confirmation/extension of	C-5	in the appropriate service record and
	Probation/confirmation	probation of Group B.		an authenticated copy of the order
		16. Confirmation of Group C		being kept in the personal file.
		17. Confirmation of Group D		
		19. Representations and petitions	C-5	If the representation results in the original orders being revised, an authenticated copy of the relevant order/decision will be kept in the precedent book, personal file and suitable entries made in the appropriate service record.
32			Category 'B' in the case of departments issuing the orders and departments concerned;	

		I I.General principles	Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
32	Promotion/reversion	I 2.Departmental Promotion Committee (DPC)/ Corporate Promotion Committee (CPC)	(a) Consultation: C-3 or one year after the D.P.C. has been reconstituted, whichever is later. (b) Proceedings: C-5	
		I3.Group_A'		Subject to a suitable entry being
		I4.Group_B'		made in the appropriate service
		I4.Group_C'	C-5	record and an authenticated copy of the order being placed in the
		I4.Group_D'		personal file.
		15. Representations and petitions	C-3	If the representation results in the original order being revised, an authenticated copy of the relevant order/decision will be kept in the precedent book, personal file and suitable entries made in the appropriate service record.
		16.CPC /DPC Correspondence files	В	
		17.CPC/DPC Files	В	
		18.CPC/DPC related files of Miscellaneous nature	В	
		All circuar SOP orders Oms/policy relating to training	В	

33	Training/scholarships/ fellowships in India and abroad abroad	File related to post graduation in management or any higher quaification	C-5	5years from the completion of the course
		Fille related to externa/in house training	C-3	3 years from the completion of the course
		Files related to foreign training	C-5	5 years from the completion of the course
34	Departmental Examinations	II. Framing of rules	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12.Holding of examinations	C-3	
		113.Results-declaration	C-3 for departments conducting such	Subject to a suitable entry being made in the appropriate service record and an authenticated copy of the order being placed in the personal file.

		14.Representations and petitions	C-3	If the representation results in the original orders being revised, an authenticated copy of the relevant order/decision will be kept in precedent book, service book/personal file and suitable entries made in the appropriate service record.
35	Deputations and delegations	II. Rules regarding deputation, including deputation on foreign service in India and abroad.	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C'for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12. Delegation in India/abroad	C-3; or one year after completion of audit and settlement of all audit objections, whichever is later.	Subject to particulars being noted in the register prescribed for the purpose. Before weeding out files, reports should be removed and kept in the departmental record room for five years. On the expiry of this period, the reports should be reviewed and, if necessary, weeded out in consultation with the National Archives.

Bills, Acts, Rules, regulations manuals, codes, executive instructions, procedural instruction etc. (evaluation, amendment, interpretation)	Permanent	
Policy files (evaluation, amendment, interpretation)	Permanent	
matter related to implementation of policy	C-10	
Appointment of Committees, Committee reports	В	
Index Register	В	
Register of list of files sent to record rooms or destroyed	В	
Periodical Reports and Returns both incoming and outgoing	C-3	
GSLI/GPAIS/FWS/DVC Term Insurance	C-5	
EPF cell	C-5 Years	
Record of statutory compliance	В	
MOM of Union meetings	C-5	

	Compassionate & displaced cases		C-5. 5 Years after the disposal of the	
	Compassionate & displaced cases		case	
	MIS reports, data		C-1	
	Accident record		В	
	Sports		C-5	
	Award, Event, Ceremony		C-5	
36	Delegation of powers	II. Rules (general aspects)- Delegation of Administrative Power, Delegation of Financial Power	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete	
37	Honorarium/awards	I I.Rules (general aspects)	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		I2.Group A I3.Group B	C-3 or one year after completion of audit, whichever is later.	(a) entries being made in the Service
		·		Book/ CR dossier of the concerned
		14.Group C		employee and (b) a register being maintained.
		I5.Group D		maintaineu.

38	Pension/retirement	I I.Rules and orders (general aspects)	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete	Refer GFR appendix 13, Annex-1
		12.Group A	(a) Pre- verification of pension case C-3, (c) Family Pension - Till the	
		13.Group B	youngest son/daughter attains majority	D (OFD 1: 12
		14.Group C	or 5 years which is later. (d) Other Refer GFR appendix 13, anne pension-C-5 (e) Gratuity (f)	Refer GFR appendix 13, annex-1
		I5.Group D	Commutation of pension - C -15	
39	Resignation	II.Rules and orders (general aspects)	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and	
	o o		when they become obsolete.	
		12.Group A		A copy of the communication
		13.Group B		accepting the resignation may be
		I4.Group C I5.Group D	'	placed in the personal file.
		13.Group D		

40	Extension of service	I I.Rules and orders (general aspects)	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12.Group A		
		13.Group B	C-I after retirement	Subject to a copy of the order being
		I4.Group C	C-1 area real ement	placed in the personal file.
		I5.Group D		
41	Re-employment	I I.Rules and orders (general aspects)	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12.Group A		
		13.Group B	C-I after the government servant ceases	A copy of the order may be placed in
		14.Group C	to be in government service	the personal file/
		I5.Group D		

			Category 'B' in the case of departments issuing the orders and departments concerned;	
43	Nomination of employees	II.General aspects	Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12.Census operations	C-I	
		14.Election work	C-I	
			(a) Departments organising examinations	
			and appointing invigilators: C-3; or one	
		I 5.Invigilation	year after completion of audit whichever	
			is later.	
			(b) Other departments:C-I	
			Category 'B' in the case of departments	
			issuing the orders and departments	
			concerned;	
		I I.General aspects	Category 'C'for other departments who	
			may keep only the standing orders,	
44	Forwarding of applications		weeding out the superseded ones, as and	
			when they become obsolete.	
		12.For examinations	C-1 after announcement of result of the examination or selection for particular	Subject to an authenticated copy of forwarding letter being kept in the
		13.For posts	post.	personal file.
			Category 'B' in the case of departments	
			issuing the orders and departments	
			concerned;	

45	Study leave		Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12. Group A		Subject to suitable entries being made
		13. Group b	C-1 after the expiry of the bond/	in the appropriate service record and
		14 Group C	servant	leave account and an authenticated
		15. Group D		copy being kept in the personal file.

	No objection certificate (for	11. General aspects	Permanent in the case of departments issuing the orders, instructions etc.; other dept. needs keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
46	registration with Employment Exchange Organization) NOC for	12. Issue of N.O.C.	IC-I	Subject to an authenticated copy being kept in the personal file.
47	Review for determining suitability of employees for continuance in service		Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	Refer GFR appendix 13, Annex-1
		I2. Group A	(a) If it results in pre-mature retirement:	Subject to a copy of the relevant
		13. Group B 14. Group C	IC-3.	orders/decision being kept in the
		15. Group D	service:C-I	personal file.

48	Review of cadres	II. General aspects	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12.Combination of cadres	Permanent	
		13.Seperation/Merger of cadres	Permanent	
			Category 'B' in the case of departments issuing the orders and departments concerned;	
49	No objection certificate for issue of passport, arms licenses etc. to DVC Employees.	I I.General aspects	Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12.Issue of passport	C-5 or one year after completion of	
		13.lssue of arms licenses	audit whichever is later.	

	RECORDS OTHER THAN FILES				
S. No.		Description of Records	Retention Period	Remarks	
ı		Establishment/Sanction Register	Permanent	Where, for any reason, the register is re-written, the old volume will be kept for 3 years.	
2		Rosters for Scheduled Castes and Scheduled Tribes	C-10		
3		Register of oath/affirmation of allegiance to the Constitution	C-3	Subject to suitable entries having been made in the appropriate service record of the officials	
4		retirement/terminal benefits Other	C·3 after issue of final pension/gratuity payment order.	Refer GFR appendix 13, Annex-1	

		Confidential reports/character Rolls	
		After retirement	C-5
5		After death	C-3
		After resignation/discharge from	C-5
		service	
6		Answer books of departmental	C-I from the date of declaration of
		examinations/tests	results.
		Leave account of:	
7		Officials entitled to retirement/terminal benefits Other employees	C-3 after issue of final pension/gratuity payment order.
			C-3 after they have ceased to be in
		,	service.
8		Casual Leave Account	To be destroyed at the end of the year
9		Special casual leave Register	C-I
10		Register of delegations to	C 10
10		International Organisations	C-10

B-WELFARE			
S. No.			
11	General staff welfare measures		
12	Departmental council/office council		
13	Grants-in-aid		
14	Co-operative societies		
15	Central Secretariat Library		
16	Suggestions scheme		
17	Departmental canteen		
18	Benevolent fund		

S. No.	Description of red	cord	Retention period	Remarks
	Main Head	Sub-head		
		II.Broad aspects	A' or 'B' category, depending on the content value, in the case of departments	
		12.Recognition of Service Association Rules	issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
	General staff welfare measures	13.Recognition of Union	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	These records may have some historical value.

12		II. General aspects / instructions	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
	Union /Association Council	17. Staff Union/Association (a) Recognition		
		(b) Representations	Appropriate periods to be determined by the departments concerned according to the importance of subject matter.	
13	Grants-in-aid	II.General aspects	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones as and when they become obsolete.	

14	Cooperative Societies	I I.Rules and bye-laws (general aspects)	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/ instructions and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones as and when they become obsolete.	
		12.Election of office bearers	C-I after the next election	
		13. Meeting of Co-operative societies	C-I	
		14.Recoverty of contribution and loans	C-I	
		II.General aspects	C-3	
	Suggestions Scheme and Award Schemes (Think tank, Ideation Contest, Employee of the Month, Independence day, Reward Scheme etc.)	I3.Departmental Committee: (a) Constitution	C-3 or one year after reconstitution, whichever is later. C-1	Subject to follow-up action being taken on appropriate subject files, to which relevant extracts may be taken.
		(b) Proceedings	C-I	
		I3(b) Apex Committee (a) Constitution (b) Proceedings	C-3 or one year after reconstitution, whichever is later. C-3 or one year after completion of audit.	
		I4.Suggestions/ employees' performance (a) Those rewarded	C-3 or one year after completion of audit whichever is later.	Subject to follow-up action being taken on appropriate subject files, to which relevant extract may be taken.
		(b) those not accepted	C-I	Willer relevant extract may be taken.

			'A' or 'B' category, depending on the	
			content value, in the case of departments	
			issuing the orders/instructions etc. and	
			the departments concerned; other	
		11.General aspect/Instructions	departments need keep only the standing	
	Canteens		orders, weeding out the superseded	
			ones, as and when they become	
17			obsolete.	
		112. Maintenance of Accounts	C-3 or one year after completion of	
			audit whichever is later.	
		13. Purchase of crockery, cutleries /	C-3 or one year after completion of	
		plates /furniture	audit whichever is later.	
		14. Fixation of price of the eatable	C-3 or one year after completion of	
		items of the painting	audit whichever is later.	

C-VIGILANCE				
S. No.				
11	Central Civil Services (Classification, Control and Appeal) Rules- Clarification and interpretation of			
12	All India Services (Discipline and Appeal) Rules, 1955- Clarification and interpretation of			
13	Complaints			
14	Disciplinary proceedings			
15	Prosecutions			
16	Appeals			
17	Petitions			
18	Court cases			
19	Central Civil Services (Conduct) Rules – 1964 – Clarification and interpretation of			
20	All India Services (Conduct) Rules, 1954 – Clarification and interpretation of			
21	Central Civil Services (Safeguarding of National Security) Rules, 1953 – Clarification and interpretation of			

22	Employment of dependents in private firms/foreign missions in India
23	Participation in Politics
24	Radio broadcast, contribution of articles, editing or managing of newspapers, publications
25	Evidence before committee of enquiry
26	Subscriptions
27	Gifts
28	Private trade or employment
29	Movable/immovable property
30	Vigilance Administration
31	Prosecution of further studies

S. No.	Description of record		Retention period	Remarks
	Main Head	Sub-head		
11	Central Civil Services (Classification, Control & Appeal) Rules- Clarification and interpretation of	11. General notifications 12. Schedule regarding appointing Authority, Disciplinary Authority and Appellate Authority 13. Regarding charge sheets, documentary evidence, Enquiry Officer, examination of witnesses and show-cause notices 14. Regarding penalties 15. Regarding appeals & petetions 16. Regarding suspension and subsistance allowance	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones as and when they become obsolete	
		II.Group A	(a) Those leading to vigilence / disciplinary enquiries - C 3 after the final	
	Complaints	I2.Group B	warning is is servant, a complaints on which no action has been done - To be destroyed at the end of the	If as a result of the complaint a
13		13.Group C		warning is is issued to the Govt. servant, a copy of the relevant order
		I4.Group D		will be placed in the personal file.
		15.General against two or more cases	year. c) Other complaints - C3	

14	Disciplinary proceedings	13.Group C 14.Group D	period. (b) Resulting in exoneration of the accused officials with or without warning: 3 years after the final disposal of appeal	Subject to an authenticated copy of the order regarding imposition of penalty or warning being placed in the personal file and a suitable entry being made in the appropriate service record.
		I I.Group A I2.Group B	a) Resulting in imposition of penalties - C-	Subject to a copy of the final judgment being placed in personal file and a suitable entry being made in the appropriate
15	Prosecutions	13.Group C	judgment under the normal course of law service record. or till the prescribed retention period. (b) Resulting in exoneration of the	
			accused officials with or without warning: C-3 after the final disposal of appeal or	
		15.Joint enquiry	final judgment under the normal course of law or till the prescribed retention period	

16	Appeals	I I.Group A I 2.Group B C-3 or till the prescribed retention period, whichever is earlier I 4.Group D	C-3 or till the prescribed retention	If, as a result of the appeal the original order is modified, a copy of the revised order will be placed in the personal file and a suitable entry made in the appropriate service record.
17	Petitions		C-3 or till the prescribed retention period, whichever is earlier	If, as a result of the petition the original order is modified, a copy of the revised order will be placed in the personal file and a suitable entry made in the appropriate service record.
18	Court cases /Arbitrations/Enquiry/Audit	12.Group B	, ,	Subject to a copy of the court order being placed in the personal file and, where necessary a suitable entry being made in the appropriate service record

19	DVC Service Regulation	I I.General notifications	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
25	Evidence before Committee of Enquiry	I I.Sanction	C-3	
29	Moveable/Immovable property	II.Property returns (general aspects)	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
29	плочеавлелиппочавле ргорегту	Returns of Group-A	(a) In respect of employees entitled to retirement benefits - C-3 after the issue	
		Returns of Group-B	(b) In respect of other employees: C-3 lafter the employee has ceased to be in	Should preferably be dealt with on a separate file for each official to be
		Returns of Group-C		kept open throughout the official career of the government servants.
		Returns of Group-D		
		16.Intimation 17.Sanction	C-3	Should preferably be dealt with on a separate file for each official to be
			†	opened under the appropriate subject, functional heading and kept open throughout the official career of government servant.

		11. General aspects	'A' or 'B' category, depending on the	
<u> </u>		12.Acts, rules, manuals	content value, in the case of departments	
			issuing the orders/instructions etc. and the departments concerned;	
			other departments need keep only the	
		13.Vigilance set-up	standing orders, weeding out the	
			superseded ones, as and when they	
30	Vigilance Administration		become obsolete.	
30	Vignance Administration		a) For departments organizing such	
			meetings: Appropriate period to be	
		14.Meetings	prescribed by d e p a r t m e n t s	
			concerned in their record retention	
			schedule.	
			(b) For other departments: - C-I	
		I5. Appointment of vigilance	C-3	
		officers in Ministries/ departments	C-3	
		16. List of officers of doubtful	C-10	
		integrity		
		17. Cases of difference of opinion		
		with Central Vigilance Commission	C-10	
		17(a) Cases of difference of opinion		
		with other Constitutional Bodies		
		18. Granting of vigilance clearance in		
		respect of different classes of officers	C-3	
		and the staff:		
		19. Annual Reports of CVC	C-5	

31 P r		11.General aspects	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		112.Persmission	C-3 or one year after completion of study, whichever is later.	Subject to suitable entry being made in the appropriate service record and authenticated copy of the order being placed in the Personal File.

D-COMMON OFFICE SERVICES

S. No.	
П	Accommodation
13	Working environment
14	Furniture
15	Stationery and forms
16	Typewriters
17	Duplicating machines
18	Calculating and accounting machines
19	Other office machines
20	Bicycles
	Office equipment including electrical and
21	mechanical appliances and other
	miscellaneous stores
22	Liveries
23	Black-listing of firms/contractors
24	Contractors for supplies
25	Telephones and Internet Services
26	Staff car
27	Unserviceable, obsolete and surplus
27	articles
28	Maintenance of records
29	Printing and binding
30	Library
31	Vehicle requisition, medical bill, G/H bils, booking `Majumdar Niwas, Security Bill

C No	Description of re	cord	Retention period	Remarks
S. No.	Main Head	Sub-head		
		I I.Office accommodation (general aspects)	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		I 2.Requirements of office accommodation	C-1	
		I 3.Shifting arrangements	(a) If involving expenditures: C-3 or one year after completion of audit, whichever is later.(b) In other cases:C-1	
11		I 4. Residential accommodation (general aspects)	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		16. Applications for change/ exchange of accommodation	C-I	

20.Application for providing water and electric connections- issue of	audit whichever is later. C-I	Subject to a copy of the guarantee letter being placed in the personal
letter of Guarantee 21.Application for surrender of accommodation	C-I	file.
22.Offer of regular allotment for acceptance, rejection and relevant correspondence	C-I	
24. Unauthorised sub letting of accomodation	C-I	If as a result of enquiry the empoyee is dis quaified and any penalty is imposed on him, a copy of the relavant order may be placed in the personal file.
26. House rent allowance (general aspects)	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	

		28. Acquisition/ purchase of building/ land for official use	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	A suitable entry will be made in assets register.
		29. Hiring/ requisitioning of private property	C-3 or one year after completion of audit or C- I after termination of lease/contract, whichever is the latest.	
		30. Additions, alternations and Maintenance	C-3 or one year after completion of audit whichever is later	
14	Furniture	II. Rules for purchase, hire, condemnation (general aspects)	'A 'or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	

		12. Condemnation/ disposal of unserviceable articles	C-3 or one year after completion of audit, whichever is later.	Subject to suitable entries being made in the appropriate stock/assets register.
		13. Hiring/purchase	C-3 or one year after completion of audit, whichever is later.	Subject to suitable entries being made in the appropriate stock, assets register.
		14. Maintenance and repairs	C-3 or one year after completion of audit, whichever is later	
		15. Physical verification	C-3 or one year after completion of audit, whichever is later	
	II. Rules for procurement (general aspects)	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete		
15	Stationery and forms	12. Indent for forms on Controller of stationery	C-I	
		13. Indent for stationery on Controller of stationery	C-I	
		14. Local purchase	C-3 or one year after completion of audit, whichever is later.	Subject to suitable entries being made in the appropriate stock register.
		15. Supply of stationery	C-I	Subject to suitable entries being made in the appropriate stock register.

		16.Physical verification	C-3 or one year after completion of audit, whichever is later	
19	Other office machines including Electronic/ Computer items	I I.Rules for procurement /disposal (general aspects)	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12.Condemnation and disposal	C-3 or one year after completion of audit, whichever is later.	Subject to suitable entries being made in the appropriate stock/ assets, register
		II.Rules (general aspects)	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
21	Office equipment including electrical and mechanical appliances and other miscellaneous stores		C-3 or one year after completion of audit, whichever is later.	Subject to suitable entries being made in the appropriate stock/ assets register.
		13.Purchase	C-3 or one year after completion of audit, whichever is later.	Subject to suitable entries being made in the appropriate stock / assets register.

		14. Repairs and maintenance	C-3 or one year after completion of audit, whichever is later.			
		15. Physical verification	C-3 or one year after completion of audit, whichever is later.			
		16. Electric clocks and call-bells	C-3 or one year after completion of			
		(procurement and maintenance	audit, whichever is later.			
23	Black-listing of firms /contractors	II. Circulars (general aspects)	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.			
		12. Individual cases	C-3	Subject to concerning the contractor being register or card in	performance noted in a su	
24	Contractors for supplies	II. Approved list	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.			

		12. Registration	C-3	
		14. Waiver/reduction of penalty or	C-3 or one year after completion of	
		condonation of irregularity	audit, whichever is later.	
25	Telephones	 II. Office telephones installation and shifting of - telephone bills I2. Residential telephones-installation of telephone bills I3. Repairs and maintenance I4. Internet Services 	C-3 or one year after completion of audit, whichever is later.	Subject to the condition that a register containing name of the official given residential connection and important aspects of the sanction order is maintained.
29	Printing and binding	II. Rules for printing and binding (general aspects)	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
	12.Correspondence relating to printing and binding	C-3	Subject to receipt of intimation about debit having been raised.	
	I 1. Ordering and receipt of books (other than government publications) I 2. Ordering and receipt of periodicals I 3. Purchase of government publications I 5. Purchase of government publications	C 2 an ana unan afran asmalatica a f		
		,		

30	Library		C-3 or one year after completion of audit whichever is later.	
			(a)Constitution of new selection committee: One year after completion of audit	
			c)Purchase of books -One year after completion of audit	
		18. Write off of books	Permanent	
		20. Membership of Library association	One year after the completion of audit	
31	Vehicle requisition, Medical Bill, G/H Bils, Booking of Majumdar Niwas, Security Bil		C5 or 1 year after audit whichever is later.	

RECORDS OTHER THAN FILES

S.No.	Description of Records	Retention period	Remarks
1	2	3	4
1	Staff car log book	C-3 or one year after completion of audit, whichever is later	
2	Stock register	C-3 or one year after completion of audit, and settlement of audit objections, whichever is later	
3	Railway receipt register	C-3 or one year after completion of audit, whichever is later	
4	Shorthand notebook distribution register	C-1	
5	Library accession register	A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	If, for any reason, a register has to be rewritten, the old register will be retained for 3 years.
6	Departmental security seals register	A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	If, for any reason, a register has to be rewritten, the old register will be retained for 3 years.

7	Register of identity cards	A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	rewritten, the old register will be retained for 3 years.
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8	Register of CGHS identity cards	A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	rewritten, the old register will be retained for 3
9	Register of spare copies of classified documents	A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	rewritten, the old register will be retained for 3
10	Telephone bill (including trunk call) register	C-3 or one year after completion of audit, whichever is later	
11	Index Cards	Permanent	
12	Library Bulletin	C-1	

E-HINDI

11	Progressive use of Hindi in government offices
12	Hindi Teaching Scheme
13	Translation into Hindi

S.	Description	on of record		
No.	Main head	Sub-head	Retention period	Remarks
		11. General aspects and Hindi Committees.	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
11	Progressive use of Hindi in government offices	II. (a) Hindi workshop (b) Hindi week	-C-3	
		12. Circulation of orders	To be destroyed at the end of the year.	
		13. Registration of telegraphic address in Hindi	C-I	
		14. Periodical reports regarding use of Hindi for official purposes	C-3	
		15. Constitution of Hindi Committee	C-5	
		16. Meeting and Follow up action of Hindi Committee	C-3	

12	Hindi Teaching Scheme	II. General aspects and Hindi Committees	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12. Training programme	C-I	
		13. Examinations	(a) Applications:C-I(b) Results: C-5 for departments conducting the examination, C-I for other departments.	Subject to the condition that a register containing names of officials and their results is maintained permanently.
		14. Grant of advance increments	audit, whichever is later.	Subject to a suitable entry being made in the appropriate service record and an authenticated copy being kept in personal file.
		15. Grant of awards	of audit, whichever is later. (b) For departments in which the	Subject to a suitable entry being made in the appropriate service record and an authenticated copy
		16. Conduct of Hindi competition	C-5	
13	Translation into Hindi	11.Books, reports, periodicals etc.	C-3 after the publication is printed/cyclostyled.	

F-PUBLIC RELATIONS/ PUBLIC GRIEVANCE/ SECURITY/ PROTOCOL/ PLO

S. No.	
11	Reception
12	Complaints and enquiries
13	Representative committees
14	Press
15	Entertainments
16	Flags
17	Gifts
18	Hospitality grant
19	Meetings, conferences, celebrations and functions
20	Delegations

S.	Description of record			
No.	Main head	Sub-head	Retention period	Remarks
		II. Enquiry/ Reception Office	Appropriate periods to be determined by the departments concerned according to the importance of subject matter.	
П	Reception	I 2. Regulations regarding entry into office premises	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		13. Arrangements for escorting visitors	(a) Case involving expenditure: C-3 or one year after completion of audit, whichever is later.(b) Other cases:C-I	
12	Complaints and anguiniss	II.DVC Employee		
12	Complaints and enquiries	I 2.By traders	C-3	

14	Press	II.Propaganda and publicity through- rules thereof	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		I2.Arrangements for Press conference	(a) Cases involving expenditure: C-3 or one year after completion of audit, whichever is later.(b) Other cases: C-1	
15	Entertainments	I I.Rules (general aspects)	'A' or 'B' category, depending on the content value, in the case of departments	
		12.Arrangements	 (a) Within the scale prescribed by the Ministry of Finance: C-I (b) In excess of that scale: C-3 or one year after completion of audit, whichever is later. 	

16	Flags	II.Purchase	C-3 or one year after completion of audit, whichever is later.
17 Gifts		I I.Rules (general aspects)	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.
		12.Purchase of – for visiting delegation	C-3 or one year after completion of
		13.Purchase of – for delegation going abroad	audit, whichever is later.
		I4.Acceptance/transfer of gifts received by officials of the ministry/ department	C-3

18 Hospitality grant		II.Rules (general aspects)	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become superseded ones, as and when they become obsolete.	
		I2.Application for funds from hospitality grant for delegation	C-3 or one year after completion of audit, whichever is later.	
		II. Reservation of accommodation		
		12. Seating, acoustical arrangements	(a) Involving government expenditure: C-	
19	Meetings, conferences celebrations	13. Reception arrangements	3 or one year after completion of audit,	
17	and functions	14. Reporting and translation	whichever is later. (b) Not involving	
		arrangements	Such expenditure:C-I	
		15. Transport arrangements		
		II. Tour programme	C-I	
		12. Arrangements for reception and seeing off		
		13. Arrangements for hotel	(a) Involving government expenditure-	
20	Delegations	Accommodation	C-3 or one year after completion of	
		14. Arrangements for visit to	audit, whichever is later. b) Not	
		historical places	involving such expenditure-C-I	
		15. Arrangements for signing		
		ceremony of agreement		

RECORDS OTHER THAN FILES

SI.No.	Description	Retention period	Remarks
1	Civil credit notes (Form S. 142) and stock register thereof	C-3 or one year after completion of audit, whichever is later.	
2	Register of monthly expenditure (Form GFR 9)	To be weeded out after the Appropriation Accounts for the year have been finalised.	
3	Register for watching progress of expenditure (Form GFR 11)	To be weeded out after the Appropriation Accounts for the year have been finalised.	
4	Register for watching progress of expenditure on local purchase of stationery.	C-3 or one year after completion of audit, whichever is later.	
5	Register for reconciliation of accounts	To be weeded out after the Appropriation Accounts for the year have been finalised.	
6	Cash Book	C-10	Refer GFR appendix 13, Annex-1
7	Cash receipts (Form TR 5), counterfoils and stock register.	C-3 or one year after completion of audit, whichever is later.	
8	Petty vouchers not furnished to audit	C-3 or one year after completion of audit, whichever is later.	
9	Appropriation Accounts	C-3	
10	Pay Bill Register	C-20	
11	Office copies of establishment pay bills and related schedules (in respect of period for which Pay Bill Register is not maintained.	C-20	
12	Schedules to the establishment pay bills for the period for which Pay Bill Register is maintained	C-3 or one year after completion of audit, whichever is later.	
13	Acquittance roll	C-3 or one year after completion of audit, whichever is later.	

14	IPOSTAL LITE INSUITANCE REGISTER	C-3 after all the policies entered therein have matured for payment.	
15	Increment register	C-1	
16 Increment list C-3 or one year after completion of whichever is later.		C-3 or one year after completion of audit, whichever is later.	

H-PARLIAMENT

S. No.	
11	Parliament matters
	Records other than files

		H-PAR		
	Main head	Sub-head	Retention period	Remarks
		II. General aspects	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12. Assurances and undertakings	C-3	
		13. Committees	predominantly concerned: C-10 (b) For other interested departments:	Subject to a copy of the report being retained permanently. The National Archives may be consulted before
11	Parliament matters	14. Cut-motions, resolutions/ Calling Attention notices -Lok Sabha		any file is destroyed. Cases containing material of great
••	i a nament matters	15. Cut-motions, resolutions	(a) Admitted and answered/ discussed: -C-3 (b) Disallowed, lapsed or	precedence/ reference value/ historical importance may be retained permanently.
		/Calling Attention notices- Rajya Sabha	withdrawn: C-I	
		16. Questions-Lok Sabha17. Questions- Rajya Sabha		

	18. Legislation	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	The National Archives may be consulted for its up-keep.
	20. Furnishing of material for speech of President, Prime Minister, Minister	C-3	
	etc.		

RECORDS OTHER THAN FILES

S. No.	Description of record	Retention period	Remarks
			Subject to follow-up action being taken
	Parliamentary proceedings as		by the sections concerned on their own
'	maintained by Parliament Unit	C-I after printing	files to which relevant extracts may be
			taken.
2	Register of Parliament questions	C-3	

I-Record Retention Schedule of files relating to RTI application

S.No.	Subjects/records groups	Proposed Retention Period	Remarks
I	RTI Cases disposed without attracting any 1 st Appeal	C-3	
2	RTI Cases attracting 1 st Appeal	C-3	Since they may attract 1st Appeal so require a fair retention period.
3	RTI Cases attracting 2 nd Appeal (without any remarkable decision)	C-3 or till the compliance of CIC orders, whichever is later.	
4	RTI Cases attracting 2 nd Appeal (involving a remarkable decision)	C-5	Judgement/ CIC ruling—BII
5	I st Appeal cases files	C-3	As these may attract 2 nd Appeal
6	2 nd Appeal cases files	C-3 or till the compliance of CIC orders	
/	Files relating to the administrative aspects of RTI Act, 2005 i.e. implementation, suggestions, guidelines, etc.	C-3	
8	File Register of RTI Applications i.e. records other than file.	В	

J- Electronic Records

There will only be two categories of e-files i.e. Category-I and Category-II

S.No.	Subjects/records groups	Proposed Retention Period	Remarks
	Category I		
	permanently or which are of historical importance. The e-files included under	For 10 years, it will be kept in the Department's server and thereafter transferred to the server of the National Archives of India (NAI).	
	(1) e-files containing evidence of rights or obligations of or against the government, e.g., title to property, claims for compensation not subject to a time limit, formal instruments such as awards, schemes, orders, sanctions,		
	(2) e-files relating to major policy decisions, including those relating to the preparation of legislation.		
	(3) e-files regarding constitution, functions and working of important committees, working groups, etc.		
1	(4) e-files providing lasting precedents for important procedures,		
	e.g. administrative memoranda, historical reports and summaries, legal opinions on important matters.		
	(5) e-files concerning rules, regulations, Departmental guides or instructions of general application.		

(6) e-files relating to salient features of organization and staffing of government Departments and offices. (7) e-files relating to important litigation or _causes celebres' in which the administration was involved. (8) e-files relating to the origin of a Department or agency of government; how it was organized; how it functioned; and (if defunct) how and why it was dissolved.		
(9) Data about what the Department/agency accomplished. (Samples by way of illustration may be enough; but the need for such samples may be dispensed with where published annual reports are available).		
(10) e-files relating to a change of policy. This is not always easy to recognize, but watch should be kept for (a) summary for a Minister, (b) the appointment of a Departmental or inter-Departmental committee or working group, and (c) note for the Cabinet or a Cabinet Committee. Generally there should be a conscious effort to preserve all such papers, including those reflecting conflicting points of view. In		
the case of inter- Departmental committees, however, it is important that a complete set of papers be kept only by the Departments mainly concerned – usually the one providing secretariat.		

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(11) e-files relating to the implementation of a change of policy, including a complete set of instructions to executing agencies etc., and relevant forms. (12) e-files relating to a well-known public or international event or cause celebre, or to other events which gave rise to interest or controversy on the national plane. (13) e-files containing direct reference to trends or developments in political, social, economic or other fields, particularly if they contain unpublished statistical or financial data covering a long period or a wide area. (14) e-files cited in or noted as consulted in connection with, official		
publications. (15) e-files relating to the more important aspects of scientific or technical research and development. (16) e-files containing matters of local interest of which it is unreasonable to expect that evidence will be available		
locally, or comprising synopsis of such information covering the whole country or a wide area. (17) e-files relating to obsolete activities or investigations, or to abortive scheme in important fields.		

	(18) Any other specific category of records which, according to the Departmental instructions issued in consultation with the National Archives, have to be treated as genuine source of information on any aspect of history-political, social, economic, etc., or are considered to be of biographical or antiquarian interest.		
	Category II		
2	This category will include e-files of secondary importance and having reference value for a limited period.	Upto 10 years akin to the retention period of physical files/records on the Department's server. In exceptional cases, if the record is required to be	
		retained beyond 10 years it will be upgraded to Category I.	

Note: Refer National Digital Presentation Programme (DPP) and Digital Preservation Policy (DPP) being formulated by the Department of Information Technology for e-files and e-records.

Part II- Records (other than those relating to establishment and house-keeping works) common to all departments

S. No.	
1	Creation/abolition of offices
2	Re-organisation and redistribution of functions
3	Bills, acts and ordinances
4	Rules, regulations, codes, manuals, executive procedural instructions (including amendments and interpretations)
5	Delegation of powers
6	Committees/ Commissions of enquiry
7	Other committees, study teams, working groups, seminars, etc
8	International agreements, conventions, etc
9	Annual reports
10	Monthly summary for the Cabinet
11	Monthly note for Indian Missions abroad
12	Notices agenda and proceedings of inter- departmental meetings (e.g. O & M Vigilance)
13	Notices agenda and proceedings of intra- departmental meetings (e.g. O & M Vigilance)
14	Work Study/ Case-study reports
15	Rationalisation & Simplification of forms
16	Arbitration and litigation cases
17	Notices under Section 80 of Civil procedure code
18	Money order receipts and acknowledgements
19	Circulars regarding holidays and closure of office
20	Attendance register

21	Punctuality in attendance
22	General aspects

S.	Description of record			
No.	Main head	Sub-head	Retention period	Remarks
		I. Creation/ abolition of offices	В	
			Permanent in the case of departments	
			issuing orders and the departments	
		2. Reorganisation and redistribution	concerned; other departments need	
		of functions: (a) inter-departmental	keep only the standing orders, weeding	
			out the superseded ones as and when	
			they become obsolete.	
		(b) intra-departmental	C-3 or till they are superseded, whichever is later.	
		3. (a) Bills, Acts and Ordinances	В	
		(b) Comments on State Legislations	Permanent for Ministry of Home Affairs, C- 5 for other departments.	
		4. Rules, regulations, codes, manuals, e	executive procedural instructions	
		(including amendments and interpretate		
		(a) statutory	Permanent in the case of departments issuing rules, regulations etc.; other departments need keep only the standing rules etc., weeding out the superseded ones as and when they become obsolete.	

(b) non-statutory	C-5 or till they are superseded (whichever is later) in the case of departments issuing the rules, regulations etc.; other departments need keep only the standing rules etc. weeding out the superseded ones as and when they become obsolete.	Subject to standing note on the subject maintained. The National Archives may be consulted before it is destroyed
5. Delegation of powers	Permanent in the case of departments issuing orders and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones as and when they become obsolete.	
	6. Committees/ Commissions of enquiry:	
status of members;)	resolution; otherwise appropriate retention periods to be determined by	The National Archives of India may
(b) reports (including their processing and implementation);	administrative departments concerned.	be consulted before files pertaining to any of these categories are
(c) all other matters concerning	C-5 after final decisions on the report	weeded out.
7. Other committees, study teams working groups, seminars etc.	Appropriate retention periods to be determined by administrative departments concerned.	
8. International agreements,		This record be categorize das—A-KeepII.

	convention etc.	Permanent	These including MOUs may be transferred to the NAI at the appropriate time.
	9. Annual reports	C-3	Copies of the reports (if published) to be retained in Departmental Library as—B-Keepll
	10. Monthly summary for the Cabinet	C-I	
	II. Monthly note for Indian Mission abroad.	C-I	
	12. Notices, agenda and proceedings of M Vigilance):	of inter- departmental meetings (e.g. O &	
	(a) for departments organising such meetings;	Appropriate period to be prescribed by departments concerned in their record retention schedule.	
	(b) for other departments	C-I	Subject to follow-up action, where necessary, being taken on appropriate subject files to which relevant extracts may be taken.

	13. Notices, agenda and proceedings of M Vigilance):	of intra- departmental meetings (e.g. O &	Subject to follow-up action, where
	(a) for units organising such meetings; C-3 subject files to where the subject files the subject files to where the subject files	necessary, being taken on appropriate subject files to which relevant	
	(b) for other units;	C-I	extracts may be taken.
	14. Work study/ case study reports	C-3	Subject to a copy of the report being kept in the departmental library. Cases containing material of a high precedent/ reference value may be retained for appropriate longer periods, either initially or at the time of review.
	15. Rationalisation & Simplification of forms.	C-I after the next review	
	16. Arbitration and litigation cases	C-3	Subject to: (a) the file not being closed until the award/ judgment becomes final in all respects by limitation or final decision in appeal/ revision, and (b) cases involving important issues or containing material of a high precedent/reference value being retained for an appropriately longer period either initially or at the time of review

	17. Notices under Section 80 of Civil Procedure Code	C-I	If such a notice is followed up by a civil suit, it would become arbitration/litigation case and would therefore, need to be retained for 3 years. Refer GFR Appendix 13, Annex I
	18. Money order receipts and	C-3 or one year after completion of	
	acknowledgements	audit, and settlement of audit objections, whichever is later.	
	19. Circulars regarding holidays and closure of office	To be weeded out at the end of the year.	
	20. Attendance register	C-1	
	21. Punctuality in attendance	C-I	
	22.General aspects	C-3	

Annexure-I

APPENDIX - 13

[See Rule 284]

DESTRUCTION OF OFFICE RECORDS CONNECTED WITH ACCOUNTS

S.No.	Description of record			
	Main head	Sub-head	Retention period	Remarks
1	Payments and recoveries	(i) Expenditure Sanctions not covered by Paragraph 1 above (including sanctions relating to grants-in-aid)	2 years, or one year after completion of audit, whoever is later.	
		(ii) Cash Books maintained by the Drawing and Disbursing Officers under Central Treasury Rule 77.		
		(iii) Contingent expenditure.		
		(iv) Arrear claims (including sanction for investigation, where necessary).		
		Papers relating to:		
		(v) GPF Membership.		
		(vi) GPF Nomination. (vii) Adjustment of missing credits in GPF Accounts	.10 years	
		(viii) Financing of Insurance Policies from GPF Accounts		
		(ix) Final withdrawal from GP Fund, e.g., for	1 vear	
		house building, higher technical education of children, etc.	,	
		(x) GPF annual statements.	1 year	
		(xi) T.A./Transfer T.A. claims.	3 years, or one year after completion of audit, whichever is later	

2	Budget Estimates/ Revised Estimates		3 years	The retention period here relates to the Budget/Revised Estimates as compiled by the Budget/Accounts Section for the Department as a whole.
3	Service Books of :		3 years after issue of final pension/ gratuity payment order.	
	(a) Officials entitled to retirement/ terminal benefits			
	(b) Other employees		3 years after they have ceased to be in service.	
	4. Leave Account of:		3 years after issue of final pension/ gratuity payment order.	
4	(a) Officials entitled to retirement/terminal benefits.			
	(b) Other employees.		3 years after they have ceased to be in service.	
5	Service records	(a) Nomination relating to family pension and DCR gratuity.	1 year	Subject to the nomination in original or an authenticated copy thereof (where original is kept with the audit) as the case may be being placed in Vol. II of the Service Book/Personal File.
		(b) Civil List Gradation/ Seniority List —	3 years	
		(i) in the case of Departments preparing and bringing out the compilation.		
		(ii) in the case of other Departments (i.e., those supplying information for such compilation).		Subject to suitable entry being made in the appropriate service record and an authenticated copy of the order being kept in Vol. II of Service Book/Personal File.

		(c) Alteration in the date of birth.	3 years.	
		(d) Admission of previous service not supported by authenticated service record, e.g., through collateral evidence.	3 years; or 1 year after completion of	do
		(e) Verification of service.	•	Subject to a suitable record being kept somewhere, e.g., in the Service Book or History Sheet.
		(a) In respect of lower formations.	-	Appropriation Accounts for the year
6	Expenditure statements	(b) In respect of Department itself.	To be weeded out after the Appropriation Accounts for the year have been finalized.	have been finalized.
		(c) Register of monthly expenditure (Form GFR 9).		
	7. Surety Bonds executed in favour of a temporary or a retiring Government servant.		3 years after the Bond ceases to be enforceable	
	(a) Pay Bill register.		20 years	
	(b) Office copies of Establishment pay bills and related schedules (in respect of period for which pay bill register is not maintained).		20 years	
8			20 years	
	(c) Schedules to the Establishment pay bills for the period for which pay bill register is maintained.		3 years, or one year after the completion of audit, whichever is later.	
	(d) Acquaintance Roll		3 years, or one year after the completion of audit, whichever is later.	

9	Muster Rolls	Such period as may be prescribed in this behalf in the departmental regulations subject to a minimum of three financial years of payment excluding the financial year of payment.	
10	Bill Register maintained in Form TR-28-A	5 years	
11	Paid cheques returned by the Bank to the Audit/ Accounts Office	5 years	The counterfoils of paid cheques should be preserved for the same period as prescribed for preservation of paid cheques, viz.,5 years. However, in cases where the counterfoils are required to be preserved in connection with settlement of some enquiry, etc., these should not be destroyed unless otherwise advised by the authorities conducting the enquiry. The other instructions contained in this Appendix will continue to be applicable in this case before the counterfoils which are more than five years old are actually destroyed.
12	Files, papers and documents relating to contracts, agreements etc.	5 years after the contract/ agreement is fulfilled or terminated. In cases where audit objections have been raised, however, the relevant files and documents shall not, under any circumstances, be allowed to be destroyed till such time as the objections have been cleared to the satisfaction of the audit authorities or have been reviewed by the Public Accounts Committee.	

Sub-vouchers relating to the Secret Service Expenditure	3 years after the expiry of the financial year in which the expenditure was incurred, subject to completion of administrative audit and issue of audit certificate by the nominated Controlling Officer.	
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INSTRUCTIONS:

- 1) The retention period specified in Column (4), in the case of a file, is to be reckoned from the year in which the file is closed (i.e., action thereon has been completed) and not necessarily from the year in which it is recorded.
- 2) In the case of records other than files, e.g., registers, the prescribed retention period will be counted from the year in which it has ceased to be current.
- 3) In exceptional cases, a record may be retained for a period longer than that specified in the schedule, if it has certain special features or such a course is warranted by the peculiar needs of the department. In no case, however, will a record be retained for a period shorter than that prescribed in the schedule.
- 4) If a record is required in connection with the disposal of another record, the former will not be weeded out until after all the issues raised in the latter have been finally decided, even though the retention period marked on the former may have expired in the meantime. In fact, the retention periods initially marked on such records should be consciously reviewed and, where necessary, revised suitably.

Notes:-

- 1) Before any pay bills/pay bill registers are destroyed, the service of the Government servants concerned should be verified in accordance with Rule 81.
- The periods of preservation of account records in Public Works Offices are prescribed separately by Government.
- 3) Where a minimum period after which any record may be destroyed has been prescribed, the Head of a Department or any other authority empowered by him to do so, may order in writing the destruction of such record in their own and subordinate offices on the expiry of that period counting from the last day of the latest financial year covered by the record.
- 4) Heads of Departments shall be competent to sanction the destruction of such other records in their own and subordinate offices as may be considered useless, but a list of such records as properly appertain to the accounts audited by the Indian Audit and Accounts Departments shall be forwarded to the Audit Officer and or the Accounts Officers, as the case may be, for his concurrence in their destruction before the destruction is ordered by the Head of Department.
- 5) Full details shall be maintained permanently, in each office, of all records destroyed from time to time.

Record Retention - Other Functionaries

	FINANCE AND ACCOUNTS			
S.No.	Main Group	Subjects/ Records-groups	Retention Period Proposed	Remarks
Main Head	d / Sub-Head			
I	Files/Docs	Loan related documents, agreements, Circulars, etc.	В	
2		FERV related Records	В	
3		Grant-in-aid	В	
4		Assets Register	A	
5		Inter-Unit-JV	C-10	
6		Closing Files	C-10	
7		Accounting Circular	В	
8		Annual Accounts, Schedules,	В	
9		Receipt/Payment/Journal Vouchers related to Accounts	C-10	
10		Other Documents related to Annual Accounts	C-10	
П		Quarterly / Half Yearly Accounts	C-10	
12		Dividend Records	В	
13		Appointment of Auditors	C-10	
14		CAG Reports related to Accounts Audit	C-10	
15		Summarized Financial Report	C-10	
16		Cost Accounting Record	C-10	
17		Correspondence with IA	C-10	
18		Correspondence with Auditors	C-10	
19		Tariff Notification and other CERC records	В	
20		Correspondence with C&SO	C-10	

21	Direct / Indirect Tax and TDS Returns	В	
22	Assessment Orders, Court / Tribunal Orders etc.	В	
23	Expert Opinion	А	
24	Capital and O&M Budget	В	
25	Budget Provision / Certification	C-10	
26	Expenditure Report and other MIS	C-5	
27	Correspondence with MOP / Govt. Depts.	C-10	
28	All kind of Trust Deeds, Mortgage Deeds and related documents, circulars etc.	Α	
29	All kind of Trust Annual Accounts, vouchers, tax records etc.	В	
30	Other Documents related to Trusts Annual Accounts	C-10	
31	Salary, Allowances, Manual Registers etc	В	
32	DPE Survey	C-10	
33	Misc. Circulars and documents related to Accounts	C-10	
34	Misc. Circulars and documents related to other than accounts	C-10	
35	Revenue Account related bills & other correspondence	C-10	
36	Pension, Pay Audit Employee File	В	

	PROJECT ENGINEEERING				
S.No.	Main Group	Subjects/ Records-groups	Retention Period Proposed	Remarks	
ı		Feasibility study report of project	В		
2		Detailed project report	В		
3		Financial concurrence of project cost	В		
4		Approval of project as per DFP	В		
5		Board agenda/Board matters/Board approval	В		
6		CEA/CERC approval	В		
7		Technical specification	В		
8		Qualifying requirement of bidder finalization	В		
9	Ed	NIT / Bid document/Tender file including estimate/TCR	В		
10	File	Pre-bid discussions MoM	В		
П		Bids of Bidders after award	В		
12		Post award correspondence	В		
13		Post bid discussions MoM	В		
14		Award of contract / LOA/LOI	В		
15		Manuals/Approved technical drawings/docs.	В		
16		Testing & Commissioning Results	В		
17		Correspondences with EPC, vendor	В		
18		Correspondence regarding R&D Project.	В		

		SPE ENGINEEERING		
S.No.	Main Group	Subjects/ Records-groups	Retention Period Proposed	Remarks
I		Feasibility study report of project	В	
2		Detailed project report	В	
3		Financial concurrence of project cost	В	
4		Approval of project as per DFP	В	
5		Board agenda/Board matters/Board approval	В	
6		CEA/CERC approval	В	
7		Technical specification	В	
8		Qualifying requirement of bidder finalization	В	
9		NIT / Bid document/Tender file including estimate/TCR	В	
10	File	Pre-bid discussions MoM	В	
П		Bids of Bidders after award	C-10	
12		Post award correspondence	C-10	or till completion of arbitration
13		Post bid discussions MoM	В	
14		Award of contract / LOA/LOI	В	
15		Manuals/Approved technical drawings/docs.	В	
16		Testing & Commissioning Results	В	
17		Correspondences with EPC, vendor	В	
18		Correspondence regarding R&D Project.	В	

GOMD				
S.No.	Main Group	Subjects/ Records-groups	Retention Period Proposed	Remarks
I		General / Miscellaneous works	C-10	
2		Construction Equipment	C-10	
5		Corrospondences with CEA, MoP	C-5	
7		MIS Reports of Key Performance Parameters (Daily,	C-5	
		Montlhly, Quarterly)		
8		Yearly Performance Report	C-10	
10		Maintenance schedules and reports	C-5	
12		Tripping / Break Down Report	C-5	
13		Restoration Report	В	
14		Shift handing over/ Taking over Register	C-5	
17		Equipment / Line History Card	C-5	
19	F :1.	Energy Meter Record	В	
20	File	Protocols (Erection & Commissioning),	В	
21		Protocols Overhaulings	C-10	
22		Monthly summary on Non Conformities	C-5	
25		History Register/Fault Register, T&P Register	В	
26		Annual Maintenance Report/Technical Inspection Report/	C-10	
		Action Taken Report		
27		RA Contractor Bills & Correspondence	C-3 or I year after audit is over,	
			whichever is later	
30		Spare Parts Management and Indigenization of spare parts	C-5	
		correspondence		
31		Technical Audit Report	В	
32		Quality Audit Report	В	

		FIRE & SAFETY		
I		Safety Audit file	C-3	
2		Disaster Management file	C-3	
3		Monthly Safety Report	C-3	
4	File	Safety Manual	В	
5		Risk Management Plan	В	
6		Disaster Management Plan	В	
7		Contingency Plan	В	
		WORKSHOP & TRANS	PORT	
I		MIS Report	C-3	
2		Vehicle/Machinery Correspondence	C-3	
3	File	History Book (Vehicle/Equipment)	В	
4		Insurance of Vehicles	C-1	
5		Log Books	C-5	

	TRANS				
S.No.	Main Group	Subjects/ Records-groups	Retention Period Proposed	Remarks	
Technical r	matters comprising of all I	Divisions/ Site related matters			
I		Investigation works	В		
2		Design	В		
3		Feasibility Report	В		
4		Detailed Project Report	В		
5		Project clearances	В		
6	File	Land acquisition	В		
7		Infrastructure works	В		
8		Monthly Progress Reports of Projects	C-10		
9		Board Agendas	C-5		
10		Board Minutes	В		
П		Major works	В		

Adminis	trative mattes including	general & misc. matters		
I		General correspondence with local administration	В	
2		Personnel & Administration of Project	C-5	
2		Progress Reports for construction stage:		
3	File	Monthly	C-5	
4		Project Review Meetings	C-10	
5		Correspondence with conservators / State Government	C-10	

INTERNAL AUDIT				
S.No.	Main Group	Subjects/ Records-groups	Retention Period Proposed	Remarks
I	File	Govt. Audit Reports / Paras	C-5	All old reports (audit) to be digitized and converted into CD for training purposes. The files may be destroyed in r/o of audit paras settled. Govt. Audit reports / COPU reports to be preserved for reference.
2		internal Audit Reports	C-5	
3		Policy Decisions (Circulars / Office Orders)	Α	
4		Documents of Administrative nature	C-5	

		CONTRACTS & MATERIAL MANAG	GEMENT	
S.No.	Main Group	Subjects/ Records-groups	Retention Period Proposed	Remarks
I		All Policy Matters, original approvals, Standard bidding Documents, Standard Qualifying Requirement documents & other standard documents. System Improvement Policies, etc.	Α	
2		All files pertaining to supporting documents for formation of Policy matters and other matter as indicated above at Sr. no.(1)	C-10	
3		Correspondence files & documents, Indent/requisition, Approval, NIQ/NIT, Quotation/Bids, Evaluation, Supply order, tender files, Spot Purchase files, Annual Mtc. Contracts, Service Contracts, Miscellaneous correspondence files with vendors, price list etc.	C-5	After closing of the particular Contract.
5		All Correspondence files & documents including Package list, Scope of work, Technical Specifications, Approved Cost Estimate, Construction Schedule, Geological Reports, Approval of Bid document etc.	C-10.	
6		NIT, Pre-bid meetings, clarification, corrigenda/addenda, Technical & Financial Evaluation Reports and recommendation of award, approval.	C-5.	after completion of contract
7		Files related to Bid document & Bids of cancelled tender.	C-I	
8	File	Bid documents and approvals of the cancelled tender for retendering.	C-5	
9	5	Files & Documents of unsuccessful bidders	C-3	
10		Original Bids of Successful Bidder	В	
П		Letter of Award (LOA) / Notification of Award Signed copy of Contract Agreements & its amendments.	В	

12	All Post-Award correspondence and approvals in originals including Supplementary Agreements including Variations and EOT claims. Release of payment against AT award pending in Court etc.	В	
13	All Post-Award Correspondence files not covered above (excluding documents or records, directly or indirectly having financial domain).		
15	All files and documents related with Arbitration, Court cases, Enquiry Committees, Audit, Vigilance, Disciplinary Authority, etc.		
16	All Papers and documents pertaining to Performance reports pertaining to any party forwarded to externa agencies.		
17	Any document / record pertaining to a package contract not specifically covered in above mentioned documents records but directly or indirectly having financial domain.		After last unit of the particulars stage is declared Commercial or closure of the Contract, whichever occurs earlier.

		CONTRACTS & MATERIAL MANA	GEMENT	
S.No.	Main Group	Subjects/ Records-groups	Retention Period Proposed	Remarks
18		Individual cases	C-3	Subject to significant events concerning the performance of a contractor being noted in a suitable register
19		Waiver/reduction of penalty or condonation of irregularity.	C-3 or I year after audit is over, whichever is later	
20		BSC/MOU, Internal Audit, Weekly/ Monthly/Quarterly reports, miscellaneous files etc.	C-3	
21	File	Tender/Supply order/Stock/ Bill register to be maintained for each FY.	В	
22		SMB	C-3	
23		Purchase Orders files	C-5	
24		Vendor registration documents/Register	C-5	
25		Store Receipt/Issue Voucher file	C-5	
26		Depot Agreements files	C-5	
27		Scrap disposal files	C-5	
28		MSME reply record	C-3	
29		Vendors meet record	C-3	

	PROJECT MANAGEMENT					
S.No.	Main Group	Subjects/ Records-groups	Retention Period Proposed	Remarks		
Technica	l matters comprising of	all Divisions/ Site related matters				
I	1 5	Investigation works	В			
2		Design	В			
3		Feasibility Report	В			
4		Detailed Project Report	В			
5		Project clearances	В			
6	File	Land acquisition	В			
7		Infrastructure works	В			
8		Monthly Progress Reports of Projects	C-10			
9		Board Agendas	C-5			
10		Board Minutes	В			
Ш		Major works	В			
Administ	rative matter including	general & misc. matters				
I		General correspondence with local administration	В			
2		Personnel & Administration of Project	C-5			
3	File	Progress Reports for construction stage:				
3	File	Monthly	C-5			
4		Project Review Meetings	C-10			
5		Correspondence with conservators / State Government	C-10			

		COMMERCIAL		
S.No.	Main Group	Subjects/ Records-groups	Retention Period Proposed	Remarks
I	File	Memorandum of understandings (MOUs) Bulk Power Supply Agreements (BPS) Power Purchase Agreements (PPAs) Guarantees, Notifications, Clarifications	Α	
2		Memorandum of Minutes (MOMs) of various committees constituted at State level or National level relating to supply of electricity by SJVN:	A	
		a) Minutes b) Correspondence		
3		Policy Papers relating to: i) 'Tariff and inter-regional exchanges - Correspondence	А	
4		ii) Billing Regional Energy Account (REA), Joint Meter Reading (JMR)	Α	
5		Correspondence regarding Billing with customers	A	
6		Bills, Ledgers, Collections	A	
		Tar	iff Section:	
7		a. CERC / MOP Notifications & regulations Audit paras.	A	
8		b. CERC petitions / rejoinder / orders related to Tariff & other petition matters.	Α	
9		c. Appeals in courts against orders of Electricity Regulatory Commissions / State notifications.	А	
10		d. Correspondence with CERC, Central Electricity Authority (CEA), Ministry of Power (MoP) etc.	A	
П		Joint Meter Reading/Unscheduled Interchange (UI)/Deviation Settlement	А	

	CIVIL DESIGN				
S.No.	Main Group	Subjects/ Records-groups	Retention Period Proposed	Remarks	
I		Design Plan	В		
2		Feasibility Report	В		
3		Detailed Project Report	В		
4		Design Brief	В		
5		Design calculation	В		
6		Technical Specification	В		
7		Tender Stage drawings	В		
8		Copy of Contract Agreement	В		
9	File	Hydraulic Model Study	В		
10		Test reports and specialized studies report	В		
П		Construction drawing	В		
12		List of construction drawings	В		
13		Topo Sheet	В		
14		Survey Map	В		
15		O&M Manual	В		
17		Correspondence File	В		

Hydro M	lydro Mechanical Design:-			
I		General Correspondence regarding project	C-10	
2		Contract Documents	C-10	
3	File	Post Award Correspondence	C-10	
4	riie	Approved Design, Drawings & Manuals	В	
5		As-built Drawings	A	
6		Administrative Correspondence	C-10	

		QUALITY ASSURANCE & INSPEC	TION	
S.No.	Main Group	Subjects/ Records-groups	Retention Period Proposed	Remarks
I	r	Approved Quality Plan (MQPs & FQPs)	C-10	
2		Item Categorization Plan	C-5	
3		Reference Field Quality Plan	В	
4		CHP, Test Certificates, Inspection Reports & Test Results	C-5	After closing of the particular Contract.
5		Technical Specifications & Drawings	В	
6		Vendor Master	В	
7		Sub-Vendor approval	В	
8		Quality Assurance Plan / Quality Assurance Test Requirement	C-10	
9	File	MDCC	C-3	After closing of the particular Contract.
10		Non-Conformance Report (NCR)	C-5	
П		Quality Manual	В	
12		Training Records	C-3 or I year after audit is over, whichever is later	
13		General Correspondence related to projects	C-3	After closing of the particular Contract.
14		PRM/ORM/MRM	C-3	After closing of the particular Contract.
15		Master File	В	
16		Correspondence regarding Awards	C-5	After closing of the particular Contract.

	QUALITY MANAGEMENT SYSTEM				
S.No.	Main Group	Subjects/ Records-groups	Retention Period Proposed	Remarks	
I		Master copy of ISO 9001 Quality Manual & Quality	В		
		Management System Documents.			
2		ISO Internal Audit Report	C-10		
3		Minutes of Management Review Meetings	C-10		
4	File	Corrective Action Report	C-3		
5		Customer Satisfaction Index	В		
6		Audit Plan of the Year	В		
7		NCRs	В		
9		Document Issue Register	В		

CORPORATE PLANNING				
S.No.	Main Group	Subjects/ Records-groups	Retention Period Proposed	Remarks
I		Memorandum of Understanding (MoU)	В	
2		Annual Plan	C-10	
3		Corporate Business Plan	C-5	
4	File	Commercial Viability by Central Electricity Authority (CEA)	А	
5		Concurrence/Appraisal from CEA	A	
6		Corrospondences with MoP	C-10	
7		QPR	В	
8		DAN		

	EMPC				
S.No.	Main Group	Subjects/ Records-groups	Retention Period Proposed	Remarks	
I		Prior Environmental Clearance	В		
2		EIA & EMP Report	A		
3		Environmental Clearance from Ministry of Environment, Forest & Climate Change (MoEF & CC)	Α		
4	File	Forest Clearance from Ministry of Environment, Forest & Climate Change (MoEF & CC)	Α		
5		Clearance from International angle by Ministry of Water Resources	В		
6		Investment Approval of Government of India for the project.	Α		

		IT & COMMUNICA	TION	
S.No.	Main Group	Subjects/ Records-groups	Retention Period Proposed	Remarks
I		IT Policy	В	
2		Software/renewal of licenses of IT assets	В	
3		Quarterly Fraud Prevention Policy Report	C-3	
4		Register of Contractors	C-10	
I	File	Business Blue Print	C-5 or end of life pof the system	
	THE		which ever is later	
2		Admin rights	C-5 or end of life pof the system	
			which ever is later	
3		Maintenance Records / log	C-5 or end of life pof the system	
			which ever is later	
4		AMC / ARC Files	C-5	
Γelephone				
I		Repairs and maintenance	C-3 or I year after audit is over,	
			whichever is later	

		THERMAL OPERATION AND MAINT	ENANCE	
S.No.	Main Group	Subjects/ Records-groups	Retention Period Proposed	Remarks
I		General / Miscellaneous works	C-10	
2		Construction Equipment	C-10	
3		Central Electricity Regulatory Commission (CERC) including Tariff Notification	C-10	
4		MOU with MoP	В	
5		Corrospondences with CEA, MoP	C-5	
6		Declared Capacity	C-5	
7		MIS Reports of Key Performance Parameters (Daily, Montlhly, Quarterly)	C-5	
8	File	Yearly Performance Report	C-10	
9		Vibration Monitoring System	C-5	
10		Maintenance schedules and reports	C-5	
П		License for Power House	В	
12		Tripping Report/UI Report	C-5	
13		Restoration Report	В	
14		Shift handing over/ Taking over Register	C-5	
15		Test Certificate of Cranes, Pressure vessels, lifting devices.	C-5	

16	Machine availability Report	C-5	
17	Equipment History Card	C-5	
18	Break Down Report	C-5	
19	Energy Meter Record	В	
20	Protocols (Erection & Commissioning),	В	
21	Protocols Overhaulings	C-10	
22	Monthly summary on Non Conformities	C-5	
23	Instrumentation of Civil Structure Reports	C-3	
24	Consent to operate from State Pollution Control Board	В	
25	History Register/Fault Register, T&P Register, Power	В	
	House Component Register		

		THERMAL OPERATION AND MAINT	ENANCE	
S.No.	Main Group	Subjects/ Records-groups	Retention Period Proposed	Remarks
26		Annual Maintenance Report/Technical Inspection Report/ Action Taken Report	C-10	
27		RA Contractor Bills & Correspondence	C-3 or I year after audit is over, whichever is later	
28	File	License renewal file	C-10	
29	гие	Duty Roster file	C-I	
30		Spare Parts Management and Indigenization of spare parts correspondence	C-5	
31		Technical Audit Report	В	
32		Quality Audit Report	В	
IRE & S	AFETY			
I		Safety Audit file	C-3	
2		Disaster Management file	C-3	
3		Monthly Safety Report	C-3	
4	File	Safety Manual	В	
5		Risk Management Plan	В	
6		Disaster Management Plan	В	
7		Contingency Plan	В	

WORKS	HOP & TRANSPORT			
I		MIS Report	C-3	
2		Vehicle/Machinery Correspondence	C-3	
3	File	History Book (Vehicle/Equipment)	В	
4		Insurance of Vehicles	C-I	
5		Log Books	C-5	
PROJEC	T HOSPITAL			
I		Daily Medicine distribution Register/ Expense Register	C-3 or I year after audit is over,	
			whichever is later	
2		OPD Register/Stock Register	C-3 or I year after audit is over,	
	File		whichever is later	
3	гііе	Monthly summary of non-conformity	C-3	
4		Accident/incident file	C-3	
5		Annual Rate Contract/Contract file	C-3	
6		Health Checkup file	C-3	

DAM REPAIR AND MAINTENANCE, HYDEL O&M				
S.No.	Main Group	Subjects/ Records-groups	Retention Period Proposed	Remarks
ı		Central Water Commission(CWC) recommandation	C-10	
2	1	Dam Safety Reports	В	
3	-	Dam Safety inspection file	C-5	
4	1	Minutes of meeting	C-3	
5	1	Duty Roster file	C-I	
6	1	Transit Camp allotment file	C-5	
7	1	Emergency Action Plan of Nathpa Dam	В	
8	1	Hydrological and Metrological log book	C-5	
9	-	Civil Works	C-3 or I year after audit is over, whichever is later	
10	- File	Hydro Mechanical (H.M.) Works	C-3 or I year after audit is over, whichever is later	
П	The	Periodical reports, Environment, Hydrometer logical data etc.		
12	1	Maintenance schedules and reports	C-5	
13	1	Tripping Report	C-5	
14	1	Restoration Report	В	
15	1	Shift handing over/ Taking over Register	C-5	
16		Machine availability Report	C-5	
17		Equipment History Card	C-5	
18		Break Down Report	C-5	
19		Shift Instruction Register / Activity Register / Complaint Register / Permit-to-work Register	C-5	
20	1	MOM(minutes of meeting)	C-5	
21		Protocols (Erection & Commissioning),	В	
22	1	Protocols Overhaulings	C-10	

23		Permit to Work Copy	C-5	
24		Test Certificate of Cranes, Pressure vessels, lifting devices.	C-5	
25		Record Entry of works carried from outside agency	C-10	
26		License renewal file	C-10	
27		Duty Roster file	C-1	
28		Log Book (control room) half hourly & hourly data	C-5	
		register		
29		Monthly summary on Non Conformities	C-5	
30		Technical Audit Report	В	
31		Quality Audit Report	В	
FIRE & S	AFETY			
I	File	Safety Audit file	C-3	
2		Disaster Management file	C-3	
3		Monthly Safety Report	C-3	
4		Safety Manual	В	
5		Risk Management Plan	В	
6		Disaster Management Plan	В	
7		Contingency Plan	В	

	FUEL			
S.No.	Main Group	Subjects/ Records-groups	Retention Period Proposed	Remarks
1		Plant Communication	C-10	
2		Reconciliation with Coal Companies	C-10	
3		Advance Coal Payment Requisition	C-5	
4		Administrative Mechanism for Resolution of CPSE Dispute (AMRCD)	В	
5		CIMFR Third party sampling	В	
6		Audit Compliance	C-10	
7		MOP / MOC Corrospondences	В	
8		CEA Corrospondences	В	
9		FSA / e-Auction	В	
10		Vigilance	C-10	
11	File	Railway Reconciliation-Missing & Unconnected	C-10	
12		Coal Cordination : Coal Survey & General	C-5	
13		Contract Document	C-5	
14		QPR & internal MoU	C-3	
15		Office Establishment	C-3	
16		Office Order/Circular	C-3	
17		Budget	C-3	
19		Miscellaneous	C-5	
20		Commercial / Form-15	В	
21		Correspondances with CIL & Coal Companies	C-5	
22		Rly. Freight Agreement	C-3	
23		Correspondances with Rly.	C-5	

		MINING		
S.No.	Main Group	Subjects/ Records-groups	Retention Period Proposed	Remarks
I		Allotment of Coal Mines	В	
2		Mining Lease of Allotted Coal Mine	В	
3		Statutory Clearance/ Approval etc. of Allotted Coal Mine	В	
4		Corporation Agenda and Resolutions	В	
5		Court cases	В	Final closure of the case + 3 years
6		Disputes with contractor	В	Final resolution of the dispute + 2 years
7	File	Correspondance with Ministries	В	
8	riie	Vigilance	C-3	
9		C&AG Audit	C-3	Closure of Audit Para + I (one) year
10		Internal Audit	C-3	
П		Coal Production Report	C-3	
12		VIP Refference	C-3	
13		Budget	C-3	
14		Right To Information	C-2	
15		Contracts	Final closure of contracts + 3 years	
16		De-allocated Coal Mines	C-10	

	R&R				
S.No.	Main Group	Subjects/ Records-groups	Retention Period Proposed	Remarks	
I		Records relates to Land acquisition,	В		
2	1	Payment to various departments of state such as Fisheries			
		Deptt., Forest Deptt., HPPWD, IPH & other Govt. bodies.	В		
3		Lease Deed of land	A		
4		Land Oustee Records	В		
5	1	Plot allotment at R&R site	В		
6	File	Compensation payment for land acquisition	В		
7]	Court Cases files	C-10		
8]	Land acquisition files	В		
9		Correspondence related to acquisition and transfer of land	В		
10		Purchase/Release of land	В		
П		Misc. correspondence related to acquisition/release of land	В		

12	Revenue/Rent	C-10	
13	Land Rates/Demonstration	C-10	
14	Land inventory/Digitized land record	В	
15	Socio-economic survey of displaced persons	C-10	
16	Resettlement of house oustees	В	
17	Master Plan	В	
18	Enterprise risk management	C-5	
19	Encroachment of land	В	
20	Transfer/leasing of land	В	
21	Employment to land oustees	В	

		Legal Matters	5	
CI Na		Description of Record	Retention period	Remarks
SI. No.	Main Head	Sub-Head		
	I	2	3	4
		i. Processing files for Inter-project/ Units	C-3	
I		ii. Office Orders file	C-5 or till it is valid whichever is	
	Files		later	5years after completion of
		iii. Office Note file	C-3	validity period After the
		iv. Empanelment of Lawyers' file	C-5	payment of bill
		v. Advocates' Professional fees files	C-I after completion of Audit	
2	Records	Delegation of Powers	В	
		i. District Court	C-3	After the case is disposed-off
3	Cases	ii. High Court	C-3	and no appeal is
		iii. Supreme Court	C-3	preferred
		Received from legal practitioners and	C-3	
4	Opinion and Advices	experts		

Corporate Social Responsibility

SI. No.	Description of Record		Retention period	Remarks
)i. INO.	Main Head	Sub-Head		
	1	2	3	4
		i. Office Note files	В	
		ii. Office Orders files	C5 or till it is valid whichever is	
			later	
		iii. CSR Activities	В	
		iv. Board Correspondence file	В	
	Files	v. External Communication file	C-3	
ı		vi. Internal Communication file	C-3	
		vii. File on Parliamentary affairs	C-5	
		viii. Monthly Progress report file	C-5	
		ix. Vigilance Report file	C-5	
		x. Expenditure file	В	
		xi. Quarterly liability report file	C-5	
		xii. Office Circular file	В	
2	LOA records	LOA records	C-10	
3	Agreements/Work Orders	Agreement	В	
4	Tender	Tenders opening records	В	
5	APEX Committee	Board Notes	C-5	

		Security		
CL Na	Description of Record		Retention period	Remarks
SI. No.	Main Head	Sub-Head		
	1	2	3	4
		i. Inter-project papers	C-5	
		ii. Guidelines/Rules	В	
		iii. Organisation chart	В	
	Files	iv. Office Orders	C-5 or till it is valid whichever is	
			later	
,		v. Office Notes	C5	
'		vi. Theft cases	C-5 after the case is finally closed	
		vii. DGR sponsored security agencies file	C-10	
		viii. Security agencies bills file	C-10	
		ix. CISF's file	C-10	
		x. SISF/MPISF's file (Home guard/NVF etc.)	C-10	

	Medical					
SI. No.	Description of Record		Retention Period	Damasila		
	Main Head	ead Sub-Head	Retention Feriod	Remarks		
	I	2	3	4		
		i. OPD Register	C-5			
	OPD Records	ii. Requisition forms for investigation	C-5			
		iii. Reports of investigations	C-5			
		iv. X-ray plates/printout of pictures/tracings	Not retained as it is given to the	Take consent that if required		
١,			patients	for any medico legal purpose		
1.				in future, they have to		
				produce it.		
1		v. Drug Requisition Slip for OPD dispensary	C-I after completion of Audit			
		vi. Computerized (Digitized) records Registration	В			
		Investigation Drug distribution				

		i. Minor OT	C-5	
		ii. Injection Room	C-5	
		iii. Vaccination Clinic	C-5	
		iv. Dental Unit	C-5	
		v. Ante natal	C-5	
		vi. Medical Termination of pregnancy	C-5	
		vii. Family planning	C-5	
		viii. ICC	C-5	
2.	Treatment Register	ix. Suggestion box	3 years	
۷.		Suggestions	l year	
		x. OPD Medico-legal cases	C-10 or till the disposal of ongoing	Separate register to be
			cases whichever is later	maintained for medico-
				legalcases relating to
				(I)- registration with date
				&time, police information (II)-
				recording of symptoms& sign
				(III)-treatment given
3.	CSR Camps	OPD Register	C-3	
J.		Bills	As per Company norms	
	IME/PME	IME/PME	To be preserved till	
4.			retirement of the employee	
			concerned	
5.	Sickness & Fitness	i. Slips	C-I	
J.	Sickiless & Huless	ii. Register	C-3	

	Non- digitized recordsin	i. In-patient medical records containing investigations treatment BHT, chart & vital sign monitoring chart etc.	C-10	
		ii. Investigation reports	C-5	
		iii. Reports of investigation available in film or plateforms	Plates & printout to be handed	Take consent that if required
6.	physical form		over to the patient for their	for any medico legal purpose
	priysical form		reference purposes	in future, they have to
				produce it.
		iv. Registers relating to patients admission, discharge, food	C-10	
		v. Requisition slip for above mentioned job	C-I after completion of Audit	
7.	Ward Store	i. Requisition slip	C-I after completion of Audit	
		ii. Registers	C-3	
8.	CSSD	i. Requisition slip	C-I after completion of Audit	
		ii. Registers	C-3	
9.	Bio-medical waste	i. Requisition slip	C-I after completion of Audit	
		ii. Registers	C-3	
10.	Laundry	i. Requisition slip	C-I after completion of Audit	
		ii. Registers	C-3	
11.	Centralized oxygen supply &	i. Requisition slip	C-I after completion of Audit	
	suction unit	ii. Registers	C-3	
12.	HVAC	Register	C-3	

	Medical Medical					
SI. No.	Description of Record			5 1		
	Main Head	Sub-Head	- Retention Period	Remarks		
	I	2	3	4		
		i. Requisition slip	C-I after completion of Audit			
13.	Hospital Kitchen	ii. Registers	C-3			
		iii. Procurement related documents	C-I after completion of Audit			
		i. Requisition slip	C-I after completion of Audit			
		ii. Registers for medicines & consumables	C-3			
14.	Hospital Stores/Central	iii. Documents related to procurement of capital	C-I after survey off / auction of the			
14.	stores	equipments (supply order, receipt, agreements, AMC&	equipment whichever is later			
		BG)				
		iv. Expired medicine register	C-3			
	Quarterly /	Quarterly /	C-3			
15.	Half-Yearly / Annual	Half-Yearly / Annual Reports				
	Reports					
16.	Mortuary	Register	C-10			

		i. Circulars, Policies, Rules, Guidelines	В	
		ii. Duty roster printouts	C-I	
		iii. Duty roster register	C-3	
		iv. Long absenteeism		
		a. Reports	C-I	
		b. Registers	C-3	
		v. Special Leave documents related to Board		
		recommendation	C-I	
		a. Executives	C-I	
		b. Non-Executives	В	
		c. Registers (Executives/ Non-executives)	_	
		vi. Special disability leave documents related to Boards		
		recommendation	C-I	
I7. Adm	ninistrativa Sarvicas	a. Executives	C-1	
		b. Non-Executives	В	
		c. Registers (Executives/ Non-executives)	J	
		vii. Partial Permanent Deformity Forms/Registers	В	
		viii. Employment/Payment to dependents		
		a. Register	В	
		b. Copies of recommended papers of board	C-3	
		c. letters /correspondence	C-1	
		ix. Appellate Medical Board	В	
		a.Register	С-3	
		b. Copies of recommended papers of board	C-3	
		c. letters /correspondence	C-1	
		x. Training/CME	C-I	
		a. Correspondence / letter	C-1 C-3	
		b. Register	C-3	

18.	Liveries	Register	C-3	
19.	Referrals	i. Orders	C-I	
		ii. Registers	C-3	

	FOREST					
Sl. No.	Description of Record		Retention period	Remarks		
	Main Head	Sub-Head				
	I	2	3	4		
		i. Circulars/ Guidelines/Rules/ Manuals/Policies a. CIL/NCL	В	Records containing applicable		
				on date proposed to be kept		
				continued		
		ii. Circulars/ Guidelines/Rules/ Manuals /Policies b.	В			
		Statutory				
		iii. Office Orders	C-5 or till it is valid, whichever is			
١,	Ed		later			
1	Files	iv. Parliament questions-reply/ MOC	C-5			
		v. DOP/ Manuals	В			
		vi. Bills Payment/Bill Note file	C-3			
		vii. MoU with outside agencies	C-5			
		viii. Diversion of forest land of NCL mines	В			
		ix. Acts, Rules, Regulations, Schemes, etc.	В			
		x. Plantation Record	C-10			

For cases where any contract is under Arbitration, Litigation, Enquiry or Audit by any Authority, under examination of vigilance, all documents and records shall be required to be retained till the final clearance from Arbitration, Litigation, Enquiry or Audit, under examination of vigilance as the case may be or till the prescribed retention period, whichever is later.