



DAMODAR VALLEY CORPORATION
DVC TOWERS, VIP ROAD
KOLKATA - 54

No. Vig/Disc. Prod(Retd. Emp.)/10- 1975

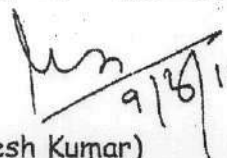
Date: 10.3.11

OFFICE MEMORANDUM

The matter pertaining to disciplinary proceedings against the retired employees has been engaging the attention of the Corporation for some time past. Further to the OM No. GL/Pension/84-96-047 dt.26-07-2000 vide which Corporation has authorized the Chairman to initiate disciplinary proceedings and award punishment in respect of the retired employees and/employees on reemployment after retirement, following clarifications are issued for the information of the all concerned.

The disciplinary proceedings against the retired employees and/employees on re-employment after retirement shall be initiated under Major Penalty proceedings in terms of Regulation-6 of DVC Service Regulations read with Rule-9 of the Central Civil Services (Pension) Rules, 1972 for infringement of the provisions stipulated under the DVC Service (Conduct) Regulations-1955. However, the procedure laid down in the Regulation-98 of DVC Service Regulation and modification made in this regard from time to time shall be followed for holding the inquiry.

All HODs/Plant Chiefs/HOOs shall bring the content of this Office Memorandum to the notice of all concerned.


(Umesh Kumar)
Secretary

Distribution:

As per list "C"